



# SNDT WOMEN'S UNIVERSITY

1, Nathibai Thackersey Road,  
MUMBAI-400 020

ADVERTISEMENT NO. 01 OF 2024

**DETAILS OF THE POSTS PUBLISHED IN THE ADVERTISEMENT NO. 01 OF 2024  
(PUBLISHED IN LOKSATTA + INDIAN EXPRESS + INQUILAB ON 15.02.2024)**

**LAST DATE FOR SUBMISSION OF DULY FILLED IN APPLICATIONS 29.02.2024**

- Applications are invited for the following posts of the University.
- Prescribed application form is available at University website : <https://sndt.ac.in/vacancies>
- The prescribed application form can be downloaded from the University website.
- The application form fee needs **to pay in online mode of Rs. 500/- for reserved category & Rs. 1000/- for Open category** (Unreserved Category) by using given link as under:
- The online application fees to be paid on the link below :

Sr no	Template Title	Amount	Direct Link
1	Principal, SVT College Of Home Science, Juhu, Mumbai (Aided), Unreserved Category	1000	<a href="https://sndt.unisuite.in/t/1238">https://sndt.unisuite.in/t/1238</a>
2	Principal, SVT College Of Home Science, Juhu, Mumbai (Aided) Reserved Category	500	<a href="https://sndt.unisuite.in/t/1239">https://sndt.unisuite.in/t/1239</a>
3	Principal, SNDT Law School (Unaided) Unreserved Category	1000	<a href="https://sndt.unisuite.in/t/1241">https://sndt.unisuite.in/t/1241</a>
4	Principal, SNDT Law School (Unaided) Reserved Category	500	<a href="https://sndt.unisuite.in/t/1240">https://sndt.unisuite.in/t/1240</a>
5	Professor, Dr. Ambekar Chair ,Churchgate, Unreserved Category	1000	<a href="https://sndt.unisuite.in/t/1076">https://sndt.unisuite.in/t/1076</a>
6	Professor, Dr. Ambekar Chair Churchgate, Reserved Category	500	<a href="https://sndt.unisuite.in/t/1080">https://sndt.unisuite.in/t/1080</a>

- The candidates are requested to attach the Receipt of Application Fees with the Original Application Form.
- The candidate is advised to fill the said application form properly. There after the applicant has to submit 07 copies of applications (One original + 06 photocopies), to the undersigned along with 03 separate sets of mark sheets of all examinations, testimonials, No Objection Certificates from present employer, caste certificate, validity certificate if any, experience certificates, appointment letters, list of publications, seminars/workshops attended, membership on various Authorities/Bodies of the University, to the University with its soft copy on Email ID – [recruitment@sndt.ac.in](mailto:recruitment@sndt.ac.in) (with applicant name and applied for the post and Category)
- The candidate has to apply separately for each post along with required applicable fees for each post separately if he/she wants to apply for multiple post or category.
- The complete set of application form to be submitted at the following address :

**The Registrar, SNDT Women's University, Inward-Outward Section, 01, N. T. Road, New Marine Lines, Mumbai – 400 020.**

### Seven Point Scale (for Higher Education & Technical Education)

GRADE POINT	GRADE	PERCENTAGE EQUIVALENT
'O' = Outstanding	5.50 - 6.00	75 - 100
'A' = Very Good	4.50 - 5.49	65 - 74
'B' = Good	3.50 - 4.49	55 - 64
'C' = Average	2.50 - 3.49	45 - 54
'D' = Below average	1.50 - 2.49	35 - 44
'E' = poor	0.50 - 1.49	25 - 34
'F' = Fail	0 - 0.49	0 - 24

**NOTE :**

- 'B' in the seven points scale with letter grades O,A,B,C,D,E, and F shall be regarded as equivalent of 55% where ever the grading system is followed.
- Candidate needs to submit NOC from the present employer at the time of Interview.
- The minimum requirement of 55% shall not be insisted upon for Professors, Associate Professor the existing incumbents who are already in the University system. However, these marks shall be insisted upon for those entering the system from outside and those at the entry point of Assistant Professor.
- A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's level for the SC/ST/OBC (non creamy layer)/Physically Handicapped category.
- A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently- abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- Reservation Policy for disabled person is as per General Administration Govt. Resolution no. Divyang-2018/Pra.kra.114/16-A, dated 29<sup>th</sup> May, 2019.

- A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. degree holders, who have passed their Master's degree prior to 19<sup>th</sup> September, 1991.
- A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Assistant Professor may be provided to the candidates who have cleared the JRF examination conducted by UGC/CSIR only, prior to 1989, when the minimum marks required to appear for JRF exam were 50%.
- These relaxations will be made wherever applicable.

**I) GENERAL CONDITIONS AND IMPORTANT INSTRUCTIONS**  
**ADVT. NO. 01 / 2024 DATED 15.02.2024**

1. Read carefully the detail information given on <https://sndt.ac.in/vacancies> Ensure that you are eligible for the post applied as per educational qualification, experience, category, age etc.
2. Candidates are requested to fill in relevant column in the Application form. For other column/s which is not applicable they should leave it blank or N/A.
3. Last date of receiving application by downloading the application form from University website and duly filled the said form with all the requisite documents in 07 sets (01 Set of Original application attested + 06 photo copies) on or before **29.02.2024 upto 5:00 p.m.** the SNTD Women's University office.
4. Prescribed Application Form which is available on University website will only be considered. Applications in other format such as Bio-data, C.V. will not be considered.
5. Separate application should be submitted for each post.
6. Qualifications and experiences as notified by the Government of Maharashtra, University Grants Commission and SNTD Women's University from time to time will be applicable.
7. Experience in form of Appointment on contract basis, daily wages, temporary, ad-hoc basis will not be considered.
8. Do not attach any original documents with the application, only attested copies will be accepted.
9. A recent passport size photograph duly self attested should be affixed on the application.
10. The University all the rights reserve the right to cancel, amend or modify any clause of this advertisement.
11. In addition to the above points 1 to 10, all the qualifications, norms and experiences as per Government Regulations, SNTD Women's University Management Council Resolutions and UGC Regulations from time to time, are applicable.

## **II) GENERAL INSTRUCTIONS**

1. Candidates belonging to the reserved categories as recognized by the State of Maharashtra shall only be considered under reserved categories. The candidate belonging to the reserved categories other than the State of Maharashtra will be treated as Open.
2. Candidates claiming the benefit of reservation under SC, ST, VJNT, Special BC & OBC etc. categories, should produce a caste certificate at the time of interview. They will also enclose an attested copy of caste validity certificate issued by the Caste Scrutiny Committee, if available with them at the time of interview. However, the candidate who applied without submitting Caste Validity Certificate, if selected, an appointment order will be issued to him/her as per the provisions / directives prescribed in G.R. of Govt. of Maharashtra.
3. For claiming the benefit of caste reservation, candidates should submit attested copy of Caste Certificate, Caste Validity (If available) and Certificate of Domicile of Govt. of Maharashtra issued by the appropriate authority of Govt. of Maharashtra at the time of interview.
4. The caste certificate issued by appropriate Competent Authority of the State of Maharashtra only will be considered as valid for availing the benefit of reservation including application fees.
5. Reserved Category candidates should be domicile of the state of Maharashtra State and should be from the categories notified by the State of Maharashtra viz (a) Scheduled castes (b) Scheduled Tribes (c) VJNT (d) Special Backward Class (e) Other Backward Class
6. The Government Resolutions / Circulars issued by the Government of Maharashtra from time to time will be applicable.
7. Educational qualifications & relevant experience till last date of the submission of application shall be considered.
8. Fee for Application form once paid will not be refunded under any circumstances.
9. Government and Semi Government Servant:
  - 9.1 No objection certificate from the present employer is mandatory for Government and Semi Government employees.
  - 9.2 The employees who have been terminated from Government or Semi Government service due to in disciplinary action or had to take compulsory retirement Under MCSR 1981 are not eligible to apply.
  - 9.3 As per the Govt. Resolution no. Aniy-1005/126/Seva-4 dated 31<sup>st</sup> October, 2005 a new "Defined contribution pension scheme" has been made applicable to the Govt servant, who are recruited on or after 01<sup>st</sup> November, 2005 and as per GR No. अंनियो-२०१२/प्र.क्र. ९६/सेवा-४, दि. २७ अॉगस्ट, २०१४ under "National Pension Scheme."
  - 9.4 Even if any of the candidates have registered their names with any of the District Employment & Self Employment information Centres, it is mandatory for them to apply and follow all procedure. They have to produce their registration certificate at the time of evaluation of certificates.
10. **Candidates already employed must submit their applications through proper channel.**
11. The envelope containing the application form should be super scribed as "Application for the post of \_\_\_\_\_"
12. **The application form along with the required documents and Receipt of Application Fees should be send to the Office of the Registrar, SNT Women's University, 01, N.T. Road, Mumbai - 400 020 on or before 29.02.2024 upto 05.00 p.m.)**

13. Candidates are requested to visit the website <https://sndt.ac.in/vacancies> from time to time to avail the information and circulars notified by the University. It will be sole responsibility of candidate to visit aforesaid from websites time to time to remain update regarding recruitment process. The University will not entertain any inquiry regarding eligibility criteria.
14. The University will not stand responsible for any delay or non acknowledgement of postal correspondence.
15. Candidates will be communicated via email & SMS. Hence Candidate must provide correct email Id & Mobile Number for the said purpose. SNDT Women's University will not be responsible for Non Communication due to technical difficulties beyond control as well as to **Incomplete/Incorrect/NCPR Registered (DND)** mobile number or email Id registered by candidate in application form.
16. Applications incomplete in any respect, applications without demand draft, required supporting documents or applications received after the due date will not be considered.
17. No correspondence with non-eligible candidates will be made by the University authority.
18. Candidates shall have to produce original documents at the time of interview.
19. Incorrect information provided by the candidate will be liable for legal action & his candidature will be not considered for further recruitment process.
20. Candidates furnishing incorrect or false information shall stand disqualified at any stage.
21. Canvassing directly or indirectly will be a disqualification for the candidate.
22. Experience on substantive post with the prescribed pay scale will be considered.
23. Queries or correspondence in respect of eligibility criteria, issuance of call letters for interview or selection of candidate will not be entertained at any stage.
24. No travelling/halting or other allowances will be paid to the candidate by the University for attending the interview.
25. Accommodation will not be provided by the University.
26. The applicant can not avail the benefits of any printing or inadvertently committed mistake in the advertisement.
27. Any addendum/corrigendum shall be posted only on the university website.
28. The University shall reserve the rights not to fill some or all the post advertised.
29. The decision of the appointing authority will be final and binding on applicants and no correspondence in this regard will be entertained.

## **DOCUMENTS TO BE ATTACHED**

**Candidate must attach the copies of the necessary supporting attested documents with the application in following order :**

1. Document in support of Date of Birth
2. Copy of Govt. Gazette of any other appropriate certificate in case of change in name.
3. Caste certificate issued by the competent authority if candidate belongs to Scheduled Caste/ Scheduled Tribe/ De-notified Tribe/ Nomadic Tribe/ Other Backward Class/ Special Backward Class.
4. Non creamy layer certificate is required for the candidates belonging to the DT-A, NT-B, NT-C, NT-D, OBC and SBC categories as per Government of Maharashtra Circular No. CBC10/2006/ Pra. Kra. 15/ MAVAK 5 dated 5th June 2006, issued by the competent authority after the date 01.04.2013.
5. Caste Validity Certificate, if any.
6. Degree/Diploma Certificates, statement of Marks and other certificates of the educational qualifications
7. Approval letters in case of teachers of affiliated colleges/recognized institutions.
8. Appointment Orders from the University (if applicable).
9. Certificates of teaching / administrative experience and / or post doctoral research.
10. As per the Notification No. SRV.2000/CR (17/2000) XII dated 28<sup>th</sup> March, 2005 issued by General Administration Department, Mantralaya, Mumbai, Candidates shall submit the declaration of the small family in the prescribed proforma attached with application form as Declaration.

**RIGHTS OF UNIVERSITY AND SELECTION COMMITTEE**

1. The University reserves the right to make the changes in the advertisement. Such decision of the University will not be notified or intimated to the candidates.
2. The University reserves all rights not to fill some or all the post in the advertisement.
3. If any false / incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered.
4. If the candidate knowingly or will fully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the University service without any notice or assigning any reasons whatsoever.
5. Even after submission of application, candidate can be debarred on grounds of wrong information, pressuring University Selection Committee by direct or indirect methods.
6. Grievance pertaining to appointments, interviews or selections shall be dealt by the University and its decision shall be final.
7. The decision of the University Authority/Management in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
8. If any candidate directly or indirectly tries to influence any officer of the University, he/she will be disqualified.

Sd/-  
**(DR. VILAS NANDAVADEKAR)**  
**REGISTRAR**

**Advertisement No. 01 of 2024**  
**Date : 15.02.2024**



**EDUCATIONAL QUALIFICATION, EXPERIENCE, PAY BAND, RESERVATION**

<b>Sr. No.</b>	<b>Name of the Post</b>	<b>Qualifications, Experience, Age &amp; Tenure</b>
<b>(1)</b>	<b>Principal, SVT College of Home Science (Unreserved – 01) (Tenure Post)</b>	<p><b>As per the Government Resolution No. :- Misc-2018/C.R.-56/18/UNI-1 – 5.1 dated 08-03-2019</b></p> <p><b>V. College Principal</b></p> <p><b>A. Eligibility :</b></p> <ul style="list-style-type: none"><li>i. Ph.D. Degree</li><li>ii. Professor/ Associate Professor with a total service / experience of at least fifteen years of teaching/research in Universities, Colleges and other institution of higher education;</li><li>iii. A minimum of 10 research publications in peer-reviewed or UGC- listed journals; and</li><li>iv. A minimum of 110 Research Score as per Appendix II, Table 2.</li></ul> <p><b>B. Tenure :</b></p> <p>A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the University, constituted as per the Rules.</p> <p><b>Academic Level : 13A</b> with rationalized entry pay of Rs.1,31,400/- <b>Pay Scale : 131,400-2,17,100</b></p>

Sd/-  
**(DR. VILAS NANDAVADEKAR)**  
**REGISTRAR**

<b>Sr. No.</b>	<b>Name of the Post</b>	<b>Qualifications, Experience, Age &amp; Tenure</b>
<b>(2)</b>	<b>Principal, SNTD Law School (Unreserved - 01) (Tenure Post) (Un-aided)</b>	<p><b>Essential Qualifications and Experience:</b></p> <ol style="list-style-type: none"> <li>1. Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized university.</li> <li>2. A Ph.D. degree in concerned/allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.</li> <li>3. Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher Education,</li> </ol> <p>A minimum score as stipulated in the academic performance indicator (API) based performance base appraisal system (PBAS), set out in this regulation in appendix III for direct recruitment of Professor in Colleges.</p> <p><b>Tenure : Five Years</b></p> <p><b>Pay Band : 37400-67000 with AGP of Rs. 10,000/-</b></p>

Sd/-  
**(DR. VILAS NANDAVADEKAR)**  
**REGISTRAR**

Sr. No.	Name of the Post	Qualifications, Experience, Age & Tenure
(3)	<p><b>Professor</b> - Post to be filled in under Dr. Ambedkar Chair Interdisciplinary Studies &amp; Applications of Thoughts of Dr. Ambedkar sanctioned by Dr. Ambedkar Foundation (DAF), New Delhi</p> <p><b>(Unreserved - 1)</b></p>	<p><b>Academic level 14 with rationalized entry pay of Rs. 1,44,200/-</b></p> <p><b>Note :</b></p> <p><b>(a) Superannuated person will not be eligible for the post of Chair Professor.</b></p> <p><b>(b) The post is tenure post and subject to the approval by DAF, Ministry of Social Justice &amp; Empowerment, Government of India, New Delhi.</b></p> <p><b>Tenure of appointment:</b> Appointment shall be for a term of 05 years or less, which will be decided as per the MOU with Dr. Ambedkar Foundation &amp; SNTD Women's University, Mumbai.</p> <p><b>Qualifications and Experience:</b></p> <p>A.</p> <p>i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.</p> <p>ii) A minimum of ten years of teaching experience in university/ college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p style="text-align: center;"><b>OR</b></p> <p>B.</p> <p>An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/ industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.</p>

Sd/-  
**(DR. VILAS NANDAVADEKAR)**  
**REGISTRAR**

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