

LETTER OF INTENT

Date: February 17, 2024

Name: Pratishtha Mukesh Tamore

College: Usha Mittal Institute of Technology

Dear **Pratishtha Mukesh**,

We are delighted to extend this Letter of Intent ("LOI") to you for the position of **Trainee System Engineer**, with Publicis Sapient, a division of TLG India Pvt. Ltd. ("Publicis Sapient").

Upon your acceptance of the terms of employment and your joining, Publicis Sapient will provide you with a total compensation package that consists of your base salary and statutory retirement benefits.

Your total Cost to Company ("CTC") would be **Rs. 458,841/-** which shall include the following: -

- An annualized base salary of **Rs. 430,000** (including HRA).
- Provident Fund and Gratuity contributions, (As per the applicable provisions and Publicis Sapient policies) equal to 5.88% of your base salary (16.8% of your Basic Salary)

Tax at the applicable rate shall be deducted at source from your salary.

Your anticipated start date will be decided later and shall be intimated to you in due course. Your home office in India would be either Pune/Gurgaon/Bangalore/Noida/Hyderabad depending on the business requirements.



Your employment will be effective upon joining Publicis Sapient, post formal acceptance of the terms of employment offered to you and completion of prescribed formalities. All terms stated herein are contingent upon the successful completion of your educational degree, successful completion of the training/internship program being offered to you by Publicis Sapient and subject to your good behavior and conduct and other parameters as may be decided by Publicis Sapient.

We are looking forward to your joining us. We are sure that you would find life with Publicis Sapient to be motivating and challenging.

Kindly return a copy of this letter of intent duly counter signed by you. If we do not receive your acceptance, we will assume you do not wish to proceed further.

Best Regards

SHEFALI
SHARMA
GARG

Shefali Garg

Vice President, People Strategy | Publicis Sapient

I hereby accept the terms of the above LOI.

Signature : Pratishtha
Name : Pratishtha Mukesh Tamore
Date : 21-02-2024

Permanent Address: B.A.R.C Colony Tarapur

Temporary Address: Type C 59/04 B.A.R.C. Colony Tarapur

Contact Information: Contact No:- 7219251681
Email-Id:- pratishthatamore4@gmail.com
:- tamorepratishtha@gmail.com

LETTER OF INTENT

Date: February 17, 2024

Name: Lekha Avinash Patil

College: Usha Mittal Institute of Technology

Dear **Lekha Avinash,**

We are delighted to extend this Letter of Intent ("LOI") to you for the position of **Trainee System Engineer**, with Publicis Sapient, a division of TLG India Pvt. Ltd. ("Publicis Sapient").

Upon your acceptance of the terms of employment and your joining, Publicis Sapient will provide you with a total compensation package that consists of your base salary and statutory retirement benefits.

Your total Cost to Company ("CTC") would be **Rs. 458,841/-** which shall include the following: -

- An annualized base salary of **Rs. 430,000** (including HRA).
- Provident Fund and Gratuity contributions, (As per the applicable provisions and Publicis Sapient policies) equal to 5.88% of your base salary (16.8% of your Basic Salary)

Tax at the applicable rate shall be deducted at source from your salary.

Your anticipated start date will be decided later and shall be intimated to you in due course. Your home office in India would be either Pune/Gurgaon/Bangalore/Noida/Hyderabad depending on the business requirements.

Your employment will be effective upon joining Publicis Sapient, post formal acceptance of the terms of employment offered to you and completion of prescribed formalities. All terms stated herein are contingent upon the successful completion of your educational degree, successful completion of the training/internship program being offered to you by Publicis Sapient and subject to your good behavior and conduct and other parameters as may be decided by Publicis Sapient.

We are looking forward to your joining us. We are sure that you would find life with Publicis Sapient to be motivating and challenging.

Kindly return a copy of this letter of intent duly counter signed by you. If we do not receive your acceptance, we will assume you do not wish to proceed further.


Best Regards

SHEFALI
SHARMA
GARG

Shefali Garg

Vice President, People Strategy | Publicis Sapient

I hereby accept the terms of the above LOI.

Signature : 
Name : **Lekha Avinash Patil**
Date : **22-02-24**

Permanent Address: 04, Keshar Kunj, Gandhinagar, Dombivli East - 421201

Temporary Address: 04, Keshar Kunj, Gandhinagar Dombivli East - 421201

**Contact Information: Contact No- 9137882589
Email ID- patillekha2929@gmail.com**

Dear TPO,

Please find enclosed the interim list of selects for Usha Mittal & SNTD University Campus 2024. Kindly note that this is an Interim selects list, the final selects will receive an LOI post verification procedure only.

Interim Selects	No. of Candidates
4.25 Lakhs(4.0 LPA+25k One Time Incentive)	20
Total	20

Please note – Capgemini does a regular audit of its selected candidates along with their documents. At any point of time, if candidate is found involved in any process violation / malpractices would lead to withdrawal of their candidature with the organization. Capgemini reserves right to selection or rejection of candidate at any stage based on their recruitment process.

Regards,

Mannan Bobde

Consultant | University Relations & Hiring

Capgemini

A	B	C	D	E	F	G	H	I	J	K	L	
Sl No	Register	Name	College	Roll No	Email Id	Home	Numbertest Course	Prog.	Current Course	Final Status	Profile/Role	Salary
1	1477233	Ani Bhandari	Jisha Mittal Institute of Technology, Mumbai	2.02E+15	b2002ani0@gmail.com	9152115390	B.Tech	Information Technology	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			
2	4841473	Suhassini Sharma	Jisha Mittal Institute of Technology, Mumbai	2.02E+15	panasuram20@gmail.com	998960572	B.Tech	Data Science	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			
3	4840002	Kambampati Preethika	Jisha Mittal Institute of Technology, Mumbai	2.02E+15	preethipati3@gmail.com	7304148394	B.Tech	Computer Engineering	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			
4	4841822	Pranavi Kulkarni	Jisha Mittal Institute of Technology, Mumbai	2012042	pranavikulkarni26@gmail.com	9423553240	B.Tech	Computer Science & Engineering	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			
5	4842394	Svara Vidya Bhor	Jisha Mittal Institute of Technology, Mumbai	2014007	svara0312002@gmail.com	9007538543	B.Tech	Computer Engineering	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			
6	4845428	Vaishnavi Vidya Kadam	Jisha Mittal Institute of Technology, Mumbai	2.02E+15	aishnavi.kadam413@gmail.com	9639175473	B.Tech	Computer Science	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			
7	4839779	Simran Santosh Gupta	Jisha Mittal Institute of Technology, Mumbai	2.02E+15	simransgupta22@gmail.com	8408919849	B.Tech	Computer Science	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			
8	4857264	Bhagyaashree Vasudev Patil	Jisha Mittal Institute of Technology, Mumbai	2014038	ambhagyaashree23@gmail.com	8452047598	B.Tech	Computer Engineering	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			
9	4851796	Neha Mayal Ravayya	Jisha Mittal Institute of Technology, Mumbai	2015053	nadhiravayya25@gmail.com	9032700632	B.Tech	Data Science	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			
10	4765073	Shruti Aji Salgal	Jisha Mittal Institute of Technology, Mumbai	2015061	salgalshruti09@gmail.com	9224432635	B.Tech	Artificial Intelligence, Data Science	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			
11	4850520	Kshitija Anun Karande	Jisha Mittal Institute of Technology, Mumbai	2.02E+15	karandekshitija025@gmail.com	8788354162	B.Tech	Information Technology	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			
12	4839934	Trupti Balkrushna Rajee	Jisha Mittal Institute of Technology, Mumbai	2014043	truptirajee51@gmail.com	9373251451	B.Tech	Computer Engineering	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			
13	4839613	Tanvi Anmol Chopavkar	Jisha Mittal Institute of Technology, Mumbai	2013013	chopavkaranmol@gmail.com	9372700027	B.Tech	Information Technology	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			
14	4743240	Pragati Bhaskar Navadkar	Jisha Mittal Institute of Technology, Mumbai	2.02E+15	navadkarpragati6@gmail.com	9353219331	B.Tech	Computer Science	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			
15	4844120	Momin Maryam Mohammed Asif	SNTD Womens University, Mumbai	30035	maryam_official21@gmail.com	9860798767	MCA (2 Year)	Computer Application	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			
16	4845386	Neha Madanlal Gupta	Jisha Mittal Institute of Technology, Mumbai	2.02E+15	gneha9336@gmail.com	8328762046	B.Tech	Computer Engineering	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			
17	4844160	Shweta Vilas Bandagale	Jisha Mittal Institute of Technology, Mumbai	2.02E+15	hvetabandagale14@gmail.com	801075023	B.Tech	Computer Science & Engineering	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			
18	484596	Sayali Indradev Chavan	Jisha Mittal Institute of Technology, Mumbai	2.02E+15	chavan.sayali187@gmail.com	980164669	B.Tech	Computer Science	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			
19	4761696	Salahi Rajan Khanolkar	Jisha Mittal Institute of Technology, Mumbai	2.02E+15	shankarajsalahi21@gmail.com	9321566818	B.Tech	Information Technology	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			
20	4852089	ANJANA CHANNAPPA PEDASATISHA	Jisha Mittal Institute of Technology, Mumbai	2012057	sarpudangsanj1@gmail.com	8928231799	B.Tech	Computer Science & Engineering	nterim Select for Analysis Software Engineer25 Lakhs(4.0 LPA+25k One Time Incentive)			

April 1st, 2024

To,
Ms. Vaishnavi Kadam
C-502, Oberoi Gardens,
Thakur Village,
Kandivali (E), Mumbai 400 101

Vaishnavi,

Subject: Offer of a full-time position with Argon Supply Chain Consulting Private Limited

We are pleased to offer you the position of an **Analyst** with Argon Supply Chain Consulting Pvt. Ltd. with effect from on or before 1st July 2024 (Monday). You would be a full-time employee hired at the Mumbai office.

You are being offered a CTC remuneration of Rs. 4.0 Lakhs per annum.

S. No.	Head	Amount in Rs.
1	Annual Salary	INR 3,40,000/-
2	Bonus that the employee is entitled to on completion of one year after joining the company	INR 60,000/-
	TOTAL	INR 4,00,000/-

Please respond to this offer by countersigning this letter and returning it to us. Please feel free to contact us at careers@argonandco.com or call on +91 22 2832 2676 in case of any questions.

Sincerely,



Ravishankar Chavanani
CEO – Argon & Co India

I accept the offer from
Argon & Co India

Ms. Vaishnavi Kadam
Date:

Argon & Co is the trading name of Argon Supply Chain Consulting Private Limited (formerly Argon Supply Chain Consulting Pvt Ltd) info@argonandco.com
Registered office: 502, Tollymore Park, Andheri (East) Road, Mumbai, 400059



Mansi Mehta
to me ▾

Fri, May 3, 1:21AM (12 days ago) ☆ ↶ ⋮

Hi Aarti,

We have shortlisted Ruchika Jambe and Neha Gupta from your college. To initiate the offer process, please send following documents and confirm the DOJ.

All Marksheets
Soft copy of resume
College ID card
PAN Card
Aadhar Card.

Kindly submit the documents by today EOD and also confirm a tentative DOJ.

Regards,
Mansi Mehta

08-05-2024

Ruchika Jamba,
B-806 Sunflower CHS Ltd,
Valley of flowers,
Thakur Village,
Kandivli (East),
Mumbai Suburban,
Maharashtra - 400101.

Personal & Confidential

Dear Ruchika,

With reference to your application and subsequent interview with us, we are pleased to in-principle appoint you as **Software Development Engineer Trainee** in the **Technology** department, **Mumbai** with Eduvanz Financing Private Limited ("Eduvanz") at a total remuneration of **Rs.6,00,000/- p.a. (Six Lakh per annum)**.

Your total remuneration is as per **Annexure I** attached herewith.

This offer is subject to:

1. satisfactory background verification checks;
2. medical fitness self-declaration;
3. receipt of attested copies of all documents as required by Eduvanz including documents pertaining to your education, previous employment etc.;
4. copy of experience or relieving letter from your previous employer; and
5. fulfilling such other conditions or requirements as may be imposed by Eduvanz.

The terms and conditions of your employment will be set out in the letter of appointment, that will be issued to you post your joining. It is hereby clarified that acceptance of this offer is your unconditional and irrevocable commitment to join Eduvanz.

In the event circumstances beyond your reasonable control compel you to sever your engagement with Eduvanz before the joining date or issue of appointment letter, you will be obliged to give a prior notice of 30 days. Similarly, in the event Eduvanz is compelled to revoke this offer for any reason we shall provide a prior notice of 30 days.

All other terms of service including conduct, leave policy, termination etc. will be governed by the terms set out in the letter of appointment.

B/282, Times Square, Opp. Mittal Industrial Estate, Andheri Kurla Road, Andheri East, Mumbai - 400059 | www.eduvanz.com | support@eduvanz.com | 022 - 64804858

Kindly note, that you are required to join the organization on or before **10-05-2024**. You are requested to give the acceptance of the offer and above terms and conditions of the employment immediately on receipt of this offer letter. This offer will be valid for only 7 days from the date of this letter.

Any/all information regarding Eduvanz including its employees, products, services, business plans etc. that you may have gathered during your interview process and the details contained in this offer letter are strictly confidential and shall not be shared with any third party without the prior written consent of Eduvanz.

We welcome you to EDUVANZ and look forward to a long term and mutually beneficial association with you.

Yours truly,
For Eduvanz Financing Private Limited,



Harish Dewan
Chief Human Resources Officer

I Accept:
Joining Date:

Annexure I

PERSONAL		
STRICTLY CONFIDENTIAL		
SALARY FITMENT		
Name	Ruchika Jamba	
Designation	SDE Trainee	
Department	Technology	
Components	Salary per month (in Rs)	Salary per annum (in Rs)
Basic	25,000	3,00,000
HRA	12,500	1,50,000
Fixed Allowance	8,642	1,03,700
Statutory Deductions		
PF Contribution	3,600	43,200
Statutory Bonus	-	-
ESIC	-	-
Professional Tax	200	2,500
Term Insurance	50	600
Sub Total B	3,850	46,300
Gross Pay	50,000	6,00,000
CTC		6,00,000

08-05-2024

Neha Gupta,
D/O Madanlal Gupta,
R-301/B, CTS-692,
Dattmandir Road near,
Gold coin Apt.Vakola,
Runwal Symphony, Mumbai,
Mumbai Suburban - 400055

Personal & Confidential

Dear Neha,

With reference to your application and subsequent interview with us, we are pleased to in-principle appoint you as **Software Development Engineer Trainee** in the **Technology** department, **Mumbai** with Eduvanz Financing Private Limited ("Eduvanz") at a total remuneration of **Rs.6,00,000/- p.a. (Six Lakh per annum)**.

Your total remuneration is as per **Annexure I** attached herewith.

This offer is subject to:

1. satisfactory background verification checks;
2. medical fitness self-declaration;
3. receipt of attested copies of all documents as required by Eduvanz including documents pertaining to you education, previous employment etc.;
4. copy of experience or relieving letter from your previous employer; and
5. fulfilling such other conditions or requirements as may be imposed by Eduvanz.

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