# SNDT Women's University

Shreemati Nathibai Damodar Thackersey Women's University



AQAR 2020-21

# **Criterion VII**

# **Supporting documents**

## For

7.1.1- Measures initiated by the Institution for the promotion of gender equity during the year 2020-21

## <u>INDEX 7.1.1</u>

### Measures initiated by the Institution for the promotion of gender equity during the year

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# 1. Shanta Gambhir Memorial lecture delivered by Heather Goodall on "A Feminist in practice: Kapila Khandavala in Bombay (1930-1940)"



7.1 Institutional Values and Social Responsibilities

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

 Shanta Gambhir Memorial lecture delivered by Heather Goodall on "A Feminist in practice: Kapila Khandavala in Bombay (1930-1940)"



Poster of the programme

### Smt. Shanta Gambhir Memorial Lecture

The Lecture was instituted in the Department of History from the bank interest over grant of Rs. 1, 00, 000/- donated by Mr. Gambhir in 2001 in memory of his late wife Smt. Shanta Gambhir who completed collegiate and post-graduate education while bandling the bouse-hold. She was a student of Department of History, S.N.D.T. Women's University for her post-graduate education. She was extremely hard-working and honest. As per the wish of the donor, the lecture in her memory, every alternate year, is conducted on a theme related to the area of women's history/women's question/social reform pertaining to women.

For the year 2021, Prof. Emerita Dr. Heather Goodall was invited to deliver the Snit. Shanna Gambhir Memorial Lecture. She Prof. Goodall is a historian who has researched and published on Indigenous histories, environmental history and decolonisation histories in India. Australia and the eastern Indian Ocean. As chair person, Dr. Nalini Manjrekar was invited who is Professor and former Dean, School of Education, Tata Institute of Social Sciences, Mumbai.

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105.00



Dr. Goodall making the presentation.



Dr. Meherjyoti Sangle introducing the speaker. Dr. Jaswandi Wamburkar introducing the Chair person

Dr. Gooall took a sketch of the life story of Kapila Khundvala.She gave a brief sketch in the beginning of her educational career. After her first degree, Kapila won a Barbour Women's scholarship in 1930 to study for her master's in Education at the University of Michigan, United States of America. Kapila returned via Europe, where she visited schools across Western Europe and the Soviet Union. After a period of teaching in Bombay, she represented India at the International Students Federation conference in Prague. In 1937, Kapila delivered the article 'Primary and Secondary Education in India' to the World Federation of Education Associations conference in Tokyo, then lectured at a number of Chinese universities on 'Indian problems'. She returned to work at a social work centre in Bombay, undertaking outreach literacy work in rural villages, until appointed principal of a training college for women in mid-1938. In August 1941, she was appointed secretary of the Bombay Municipal Schools Committee, making her the first woman in India to be appointed as the head of an education department.

Dr. Gooall further analysed the role of Kapila Khandvala in the feminist politics in India in the 1903s. Kapila had been active in the AIWC before the National Federation was formed and she came to Australia in 1946 as a representative of the AIWC. She strongly supported the formation of



# **2.** Dr. Jaswandi Wamburkar delivered a public lecture in Marathi on Mahatma Jotirao Phule and Women's Emancipation in the Phule-Shahu-Ambedkar Lecture Series

the NFIW, with its attention to economic and caste issues, and she was elected as its president in the 1960s. Nevertheless, she retained close links with many women in the AIWC and did not join the CPI, although she worked closely with many National Federation women who were members of the CPI.

Dr. Manjrekar analysed the contribution of the feminist politics in India in Pre-independence times.

Nearly 80 participants attended the talk. Dr. Sangle at the end, delivered the vote of thanks.

2. Dr. Jaswandi Wamburkar delivered a public lecture in Marathi on Mabatma Jotirao Phule and Women's Emancipation in the Phule-Shahu-Ambedkar Lecture Series

Link of the talk : https://www.facebook.com/watch/?v=753477288622189



Poster of the programme

Ms. Supriya Sule, politician and member of Indian Parliament launched the series of public lectures to introduce the contribution made by various social reformers such as Mahatma Phale, Shanu Maharaj and Dr. Babasaheb Ambedkar for women for the masses. As a part of this series, Dr. Jaswandi Wamburkar was invited to deliver a talk on the contribution of Mahatma Phale and Savitribai Phale for the women's emancipation.





#### Dr. Jaswandi delivering the talk

Dr. Jaswandi Warnburkar analysed how the contribution of Mahatma Phule and Savitribai Phule proved seminal to the feminist movement in India. She pointed out that the feminist thought developed by Mahatma Phule is still influential and relevant in today's world. She opined that the Bahujan / lowercaste / lower-class woman was always at the centre of his thought as well as action. He showed the consciousness that the issue of caste and gender was interrelated and that Indian women was not a monolithic category. It is noteworthy that his writings showed both the sensitivity and understanding of the fact that there existed diversity of patriarchies in terms of castes in India with varying degree of exploitation of women therein.

Dr. Wamburkar took a review of his work as the pioneer in the education of the Shadra-girls in India. Mahatma Phale's three disciples Savitribai. Mukta and Tarabai are the testimony of his radical movement. Mukta's essay is a clear indication of Phales' subversive message. No other women's writings of nineteenth century could show the radical spirit of Tarabai Shinde's 'Stree-Purush Tulana.' She illustrated how Mahatma Phale and Savitribai Phale showed the rare courage of starting an orphanage for the fallen women and their children. Savitribai used to look after the pregnant women as well as the children. By this act they clearly demonstrated and propagated women's sexual freedom.

Dr. Wamburkar also brought out the contribution of Savitribai who was not a typical docile Indian woman; rather she was a very courageous woman who stood by the side of her husband and supported all his radical activities when other family-members of Jotinoo resisted and finally deserted him. She also analysed the poetry of Savitribal as collection of poetry 'Kavyaphule' published in 1854. She summed up that Savitribai's literature echoed the agony, aspirations, and feelings of the modern liberated Indian woman. Dr. Wamburkar rightly regarded Savitribai as the 'first modern Indian radical (Vidrohi) poet'.

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#### 3. Sahityama Stree ane streeonu sahitya

#### Sahityama Stree ane streeonu sahitya

On July 2, 2021, on online mode (google meet because of pendemic.) Department of Gujarati arranged one lecture on "Sahitya ma stree are streeonu sahitya (Women in Literature and Literature by women.) (Invitation card and photos attached for your references -ünder SETU - Research activities by students, for students, as we have two papers in M.A. programme one peper is on FEMINISM and other is on WOmen and society, this time this new paper introduced its on Women Enterarprenour and problems of working women in and from society and in literature, so

Dr. Khavana Desail Feminist, activist also Alumnee of SNDTWU She completed her Docterate under Prof. Veena Poonacha) from Sociology Department in Mithibai College. Vile parla-west, Mumbai Discussion and taked on women have come a long way fraternity, women from prehistoric period to last ultra modern period, its about women freedom, their problems and concernes discribed in the literature through the women centric roles, also te representation of contemporary women by differnt female authors is also discussed the past most of the published writers were men and women how they portrayel of women in literature from vedic period Ramayan, Mahabharat to World literaturee, Indian Literature and in Gujarati Literature she explained well and tak was very thought provoking and inspiring to students also discussed Gender discrimination, type cast society, liberation, culture and psycho, socio - cultural analysis of Lierary texts, as women grew eqality, the pprotagonist continued to chantige, by studing this changes, it is detected that the only do the charaecters personify the female identity, but also he protogonists transform into the new figures that women aim to be, its needed to taked with students in Women's University.



એસ.એન.ડી.ટી. મહિલા વિદ્યાપીઠ, મુંબઈ અનુસ્નાતક ગુજરાતી વિભાગ

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**ONLINE** i google meet

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#### 4. Webinar: Gender Implications of Covid-19 pandemic



Manjit Kaur Chauhan by welcoming all the participants, faculties and colleagues and Introduction of the resource person Prof. Vibhuti Patel was given by Head of the department – Prof. Archana Bhatnagar. Prof. Vibhuti Patel was Professor at Advanced Centre for Women's Studies, School of Development Studies, Tata Institute of Social Sciences from 1-7-2017 to 30-6-2020 after her superannuation from SNDT Women's University, Mumbai on 30-6-2017. She was awarded Visiting Fellowship to the London School of Economics and Political Science from Association of Commonwealth Universities, UK in 1992-93. She has authored and co-authored 12 books; edited and co-edited 9 books and contributed over 100 papers as chapters in various books edited by others, written 34 research monographs and reports. Her articles are published in the national and international peer reviewed journals. She is actively involved in Indiar Association for Women's Studies.

Prof. Vibhuti Patel in her presentation highlighted on 5 major issues:

- Increased care work of women
- Work from home
- Difference organised & inorganized sector
- Reproductive health issues
- Women in healthcare workers

Finally concluding by addressing what measures are needed to be implemented to solve these issues.

Total 50 participants attended the webinar and filled the feedback form on the link provided on google mee and facebook page. Participants wrote that the session was good and informative.

> UNIVERSITY DEPT. OF RESOURCE MANAGEMENT S.N.D.T. Women's University Juhu Road, Santacruz (West), Mumbai-400 049.



#### 5. Report on Inspired World Stories – Two Spoons of Compassion

DEPARTMENT OF RESOURCE MANAGEMENT S.N.D.T. WOMEN'S UNIVERSITY Sir Vithaldas Vidyavihar, Juhu, Mumbai - 400 049. Phone : 2660 8855, 2660 8462 / 93 Ext. 281 E-mail : pgfrmdept@yahoo.com Report on Inspired World Stories - Two Spoons of Compassion Members from our club have participated in the event "Two Spoons of Compassion"- A series of inspiring stories by Inspired World with interactive sessions. The event was organized by the Rotaract Club of SNDTWU Juhu Campus and sponsored by the Rotary Club of Mumbai Royales in association with inspired world on 18th July, 2020 from 11.00am to 11.45 am. Mr. Mihir Upapdyay is the director of the Inspiring stories Series. Prior to the event the google form was created for registration of the event and responses were allowed from July 14-17, 2020 and also to know people's view on inspiration. 84 people responded to the google form. The event included the story of real-life Hero, a tea vendor who, with his earnings, educates students selflessly in his own ways. The title of the story was "Two spoons of Compassion " that was shown to the participants followed by discussion. aring&ouid=103054479664197753961&rtpof=true&sd=true 1 UNIVERSITY DEPT. OF RESOURCE MANAGEMENT S.N.D.T. Women's University Juhu Road, Santacruz (West), Mumbai-400 049.





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00		land Devect	and the second se						tal Bs	( 73,434.00
and the second s	Tortal (my	meter Value a	Words Rs. Se	eventy Three Tho	usand Fe	our Hundred	Thirty Four On	dγ		
				potration certificat • Tate on orbids th				For BAL	AL SECURIO	FORCE (INDIA)
				coansaction of sa				1 111:	Yann	1.
	al have been a			pointed for in the t					Automine	1 Senatory
		ALL THE GAE	tas, it any pays	able on the sale ha	is teen pa	ed or shall be	e pard		1-1 al	1
1			Subject	in Pane Jurisdicti	ion only				Steen Stat	

 ✓ Regd. Office : Mauli Park, Mauli Darshan, B Wings Plot No. 204, Alandi (Devachi), Pune 412105.
 ✓ Head Office: . Padmavati Road, Gandharv Mangat Karyatay Near, Shop No. 4, Alandi (Devachi) Tal: Khed. Dist: Pune (MH) 412105.

🖀 90493 84384 ( 98504 06984 ) 🖾 bølajiforce7575@gmail.com ( 🤅 www.balajisecurityforce.com

-	R		गहाराष्ट्र शारान	। मान्यता प्र				HSC
Antes		<b>这</b> 】 <b>这</b>				9		
			AFFILIATIONS, APP	ROVALS & P	LEDGE		S.	E security
30						金		$\checkmark$
ट निक्य	1						Balaji	Security Force (India
प्राम (पी मंच्या)	-«)	पोलीस प्रायव	हेट सिक्युरिटी पार्टनरा	शेष प्रोग्राम (	पी-४) महारा	ष्ट्र राज्य	<u>_</u>	an Trans - Oan Develop Ne
		ued Under Secti	on 31 of CGST Act, 2017 rea	d with Rule 1 of	Tax Invoice, Cre	dit and Debit	Notes Rule	es, 2017
verse	Charge Basi		Yes		(	SSTIN No.		27CFSPM4375M1ZI
voice			BSFI/060/2020			PAN NO.		CFSPM4375M
voice			01.10.2020			Place of Supp Details of Con		PUNE
Contraction of the local division of the loc	f Recipients (					Name of	ing the for	
ddress	Recipient		N'S UNIVERSITY (AHEMAI Ackersey Road,					
	•	Churchgate, Mu	mbai.					
		Mumbai, Maha	rashtra-400020, India.					
STIN N	0	27AACTS22110	120			GSTIN No.		
tate	Maharashtr		State 27					State
r. No.		Name of Produ	icts / Services	HSN/SAC Code		Man-Day's	Rate	Taxable Value
1	Secur	ity Service Cha	rges for Sept - 2020	998529				
			o 30 Sept 2020		3*30	90	18358.5	55075.50
а	Security Gu	ard	N 1		3-30	20	10550.5	•
	Chec	ked &v	erified	8.				1 1
			1 otsn in	No. 7. 1		ાં જે, 👘		,
		Jonn	dors Dinia Dinia Dinia	1 A.				55075.50
		-	26/10/202					
		· C	Security Office	4 2				
		/	Security voor		Tetal D			55,075.50
			CAPT Buid Bu Family		Total Rs	Add: CGS	T @ 9%	33,013,30
			T-SGST Paid By Company	-		Add: SGS		
	BANK Detail: Balali seurity	Force (india)	03			Add: IGS		
	Bank Name :	- TJSB Sahakari	Bank Ltd.	012020	2		erse Charg	e -
		20100001605				Add: Ces		
	IFSC CODE:-T Alandi Deva	JSB0000029				Te	otal Rs.	55,075.50
			lifty Five Thousand Seve	nty Five Rs An	d Fifty Palse C	nly		
			gistration certificate unde				6	
			he date on which the sale			For BA	LAIVECU	RETY PORCE (INDIA)
			ne transaction of sale cove				He?	
effecte	-		counted for in the turnov			n	AUGO	the states
	and the d		yable on the sale has been		e paiu			
				-				

ि रिटी पार्टनरशिए ST Act, 2017 rear	P4	2 ( )		TIGIZING 91	सन मान्य ) 🌘				BSF	
20	म प्रायचंद्र सि गिराप प्राज्ञम् (महभागी संस्था	क्युरिटी (पी- ८) े )	भोलीस प्राय	व्हेट सिक्युरिटी पार्ट		🎂 म (पी-४) महा	राष्ट्र राज्य		Security Force, Undi	ia)
bar		Invoice is	sued Under Sect	ion 31 of CGST Act, 201	7 read with Rule	1 of Tax Invoice, C	redit and Debi	t Notes Rul	es, 2017	
ž	Revers	e Charge Bas	sis	Yes			GSTIN No.		27CFSPM4375M1ZI	-1
1	Invoice	e No.		BSFI/070/2020			PAN NO.		CFSPM4375M	+
	Invoice	e Date		01.11.2020			Place of Sup		PUNE	)
		of Recipients	T		_		Details of Co	nsignee (Sh	hipped To)	
		of Recipient		N'S UNIVERSITY (AHEI	MADABAD)		Name of			
-	Addre	55	Churchgate,M	ackersey Road, umbai. arashtra-400020,Indla.						
1	GSTIN I	No.	27AACTS22110	0120			GSTIN NO.			
	State	Maharashtr	.a	State 27					State	
6	Sr. No.		Name of Produ	ucts / Services	HSN/SAC Code		Man-Day's	Rate	Taxable Value	
	1 a	Security Gu	1 Oct 2020 To		998529	3*31	93	18358.50	55075.50	
		fe	ed & ver stand of K	as jul 2022	2			×	55075.50	
			- 30	carring @ 1010-		Total R			55,075.50	
			Mater Contra	COLT Daid Du Company	v	i otal ha	Add: CGST	r@ 9%		1
		DANK D	NOIE:- COST	-SGST Paid By Compan	<u>'</u>	•	Add: SGST			1
	1 1	BANK Details Balaji seurity	Force (india)	(	79	1	Add: IGST			]
		• •	TJSB Sahakari B	ank Ltd.	S.C.	99121	Add: Reve	erse Charge		]
	1 1	A/C no.02912			Registrar	)) -	Add: Cess			
	1 1	IFSC CODE:-TJ Alandi Devach		S.N.D.T. V	Vomen's U		То	tal Rs.	55,075.50	,
6	Total in	voice Value i	n Words Rs. Fi	fty Five Thousand Sev			nly			
	I/We h	ereby certify 1	that my/our reg	istration certificate un date on which the sal	der the mahara	shtra Goods And	For' BAL	AULSECUR	ITY PORCE (INDIA)	
				transaction of sale con				12 (412	ne 105)5)	
	effected			bunted for in the turno ble on the sale has be				Author	and Shinetory	
			Subject	to Pune Jurisdiction o	nly					
			500,000							

♀ Regd. Office : Mauli Park, Mauli Darshan, B Wings Plot No. 204, Alandi (Devachi), Pune 412105
 ♀ Head Office: : Padmavati Road, Gandharv Mangal Karyalay Near, Shop No. 4, Alandi (Devachi)
 Tal: Khed. Dist: Pune (MH) 412105

🖀 90493 84384 / 98504 06984 | 🖾 balajiforce7575@gmail.com | 🕀 www.balajisecurityforce.com

Head Quarter: Surksha Bhavan, Bungalow No.19, Matruchaya Society, Lane No.2, Pune-Nagar Road, Shastrinagar Chowk, Near Signal, Pune - 411006.

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Revers	e Charge Ba	sis Y	31 of CGST Act, 2017	read with Rule	1 of Tax Invoice,	Credit and De	bit Notes Ru	Sen for the Are Fundation
Invoice Invoice	No.	B	SFI/081/2020			GSTIN No.		27CFSPM4375M1ZI
Details	of Recipients		1.12.2020			PAN NO.		CFSPM4375M
Name o	f Recipient	(Billed To)	· · ·			Place of Su		PUNE
Addres	is	1 Nathibał Thack Churchgate, Mumb Mumbal, Maharas	ai,	ADABAD)		Name of	onsignee (Sł	Npped To)
GSTIN N	1	27AACTS2211D120	)					,
State	Maharashti		tate 27	1	[	GSTIN No.		State
Sr. No.		Name of Products	Services	HSN/SAC		Man Davida	<b>2</b>	
1		ity Service Charges		Code		Man-Day's	Rate	Taxable Value
a	Security Gu Checke fou	d & vientfie	d Selphzozo nity office		3*30	90	18358.50	55075.5
		Nata: CCCT SCC	T Onld Ry Company	rind die die Antonio	Total Rs.	Add: CGST	6.04	55,075.5
	BANK Details	Note:- C031-303	T Paid By Company	-		Add: SGST		
	Balaji seurity	Force (india)				Add: IGST	_	
		TJSB Sahakari Bank	Ltd.		한 옷을 올랐다.	Add: Reve Add: Cess	rse Charge	
	A/C no.02912 FSC CODE:-TJ: Mandi Devach	SB0000029					al Rs.	55,075.5
			ve Thousand Seven	ty Five Rs And	Fifty Paise On	ly		
Service Ta Invoice is	ix Act, 2017 is made by me/ by me/us And	in force on the date us and that the tran lit shall be accounte tax, if any payable o	ion certificate under on which the sale of saction of sale covere d for in the turnover n the sale has been p une Jurisdiction only	the goods spe ed by this Gst in of sales while	cified in the Gst nvoice has been filling of return	1	Annoste	The ce (INDIA)
					Regist	279	212	محم
Regd. O	ffice : Ma	uli Park, Mau dmavati Road	li Darshan, B 1. Gandharv M	Wings Plo langal Kar	t No 704 Nalay Near Nalay Near NH) 412105	Alandi (I Shop N	Devachi ersily No. 4, Al	), Pune 41210 andi (Devachi

शप प्रा बह्रभागी	्ट सिक्युरि म्राम (र्ग- । संस्था)	8)	पोलीस पाय					Balaji	BSF CONTRACTOR	India)
In	voice N	anarge Basis	5	Yes	d with Rule 1	of Tax Invoice		a a a a a a a a a a a a a a a a a a a	own Trust, Our Protection	<b>\$</b> .,
		0.		DCTIVES		invoice, Cr	edit and Deb	it Notes Rule	s, 2017	
	voice D			1-55/2020				2	7CFSPM4375M1ZI	
	etalls of	Recipients (	Billed To)	01.01.2021		-	PAN NO.		FSPM4375M	$\sim$
	anie or i	Recipient	SNDT WOMA	N'S LIND (Sec.			Place of Sup		PUNE	m
	ddress		1 Nathibai Th	N'S UNIVERSITY (AHEMAD ackersey Road,	ABAD)		Details of Co	nsignee (Shi	pped To)	93)
			Churchgate.M	ackersey Road, umbai. arashtra-400020,India.			Name of			
1	GSTIN NO	0.								
	State	Maharashtr	27AACTS2211	D1Z0			CETIN			
		manal ashtr	a	State 27			GSTIN No.			]
2-	Sr. No.		Name of Prod	ucts / Services	HSN/SAC Code		Man-Day's	Rate	State Taxable Value	$\mathbf{I}$
	1	Secu	rity Service Ch	arges for Dec - 2020	998529					{
	а	Security Gu Chec	Jard	ifica)		3*31	93	18358.50	55075.50	D
		+	ound ok	ifiea					55075.5	0
				1.5	- k k	Total Rs			55,075.5	0
		DANK Date		ST-SGST Paid By Company	- 0.22		Add: CGST			
00		BANK Deta	ity Force (india)	05			Add: SGST			
			e :- TJSB Sahakai	i Bank Ltd.	1.1		Add: IGST	erse Charge		-
			9120100001605	5	3/9/	2221	Add: Keve	-		-
C	3		-TJSB0000029 rachi 412105.		- 1/ r			al Rs.	55,075.5	;0
	Total			Fifty Five Thousand Seven	ty Five Rs Δr	d Fifty Paise O	nlv		-	-
	I/W Servic Invoic	e hereby cert ce Tax Act, 20 ce is made by tted by me/us	ify that my/our 17 is in force on me/us and that And it shall be a	registration certificate under the date on which the sale o the transaction of sale cover accounted for in the turnover payable on the sale has been	the maharasi f the goods sp ed by this Gst r of sales while	ntra Goods And ecified in the Gst Invoice has beer e filling of return	For' BAL	Authorise	Sectory	

 Regd. Office : Mauli Park, Mauli Darshan, B Wings Plot No. 204, Alandi (Devachi), Pune 412105
 Head Office: : Padmavati Road, Gandharv Mangal Karyalay Near, Shop No. 4, Alandi (Devachi) Tal: Khed. Dist: Pune (MH) 412105

Address     Invoice Issue       Reverse Charge Basis     Invoice Issue       Invoice No.     Invoice Date       Details of Recipients (Bill       Name of Recipients (Bill       Address     1       GSTIN No.     27       State     Maharashtra       Sr. No.     Ni       1     Security       1     Security Guard       1     Check add	BSFI/081/2020 01.12.2020 Iled To) NDT WOMAN'S UNIVERSITY (AHEMAD Nathibai Thackersey Road, hurchgate,Mumbai. Aumbai, Maharashtra-400020,India. 7AACTS2211D120 State 27 Jame of Products / Services	PROVALS & F PROVALS & F शिप प्रोग्राम ( ad with Rule 1 of		Tedit and Debi GSTIN No. PAN NO. Place of Supp Details of Co Name of	t Notes Rule	7CFSPM4375M1ZI FSPM4375M PUNE	(India)
Invoice Issue       Invoice Issue       Reverse Charge Basis       Invoice No.       Invoice Date       Details of Recipients (Bill       Name of Recipient       Address       1       Sr. No.       1       Security       1       Security       1       Security       1       Security       1	Itelt VICE C ftergft2l vicet ed Under Section 31 of CGST Act, 2017 res BSFI/081/2020 01.12.2020 Iled To) NDT WOMAN'S UNIVERSITY (AHEMAD Nathibał Thackersey Road, hurchgate, Mumbai. Aumbai, Maharashtra-400020,India. 7AACTS2211D120 State 27 Jame of Products / Services	Ad with Rule 1 of		redit and Debi GSTIN No. PAN NO. Place of Sup Details of Co	t Notes Rule	rs, 2017 17CFSPM4375M1ZI 1FSPM4375M 12UNE	
Invoice No. Invoice Date Details of Recipients (Bill Name of Recipient SI Address 1 GSTIN No. 27 State Maharashtra Sr. No. N: 1 Security 1 a Security Guard	Yes BSFI/081/2020 01.12.2020 Iled To) NDT WOMAN'S UNIVERSITY (AHEMAD Nathibał Thackersey Road, hurchgate, Mumbai. Aumbai, Maharashtra-400020, India. 7AACTS2211D120 State 27 Iame of Products / Services	DABAD)	i-४) महा ax Invoice, C	redit and Debi GSTIN No. PAN NO. Place of Sup Details of Co	t Notes Rule	rs, 2017 17CFSPM4375M1ZI 1FSPM4375M 12UNE	
Invoice Date Details of Recipients (Bil Name of Recipient Address 1 GSTIN No. 22 State Maharashtra Sr. No. Ni 1 Security 1 a Security Guard Check and a	Iled To) NDT WOMAN'S UNIVERSITY (AHEMAD Nathibai Thackersey Road, hurchgate,Mumbai. Aumbai, Maharashtra-400020,India. 7AACTS2211D120 State 27 Jame of Products / Services Service Charges for Nov - 2020	DABAD)	ax Invoice, Cr	PAN NO. Place of Supp Details of Co	2 c ply p	7CFSPM4375M1ZI FSPM4375M PUNE	
Invoice Date       Details of Recipients (Bill       Name of Recipient     SI       Address     1       GSTIN No.     27       State     Maharashtra       Sr. No.     Ni       1     Security       1     Security       1     Security       1     Security       1     Security	Iled To) NDT WOMAN'S UNIVERSITY (AHEMAD Nathibai Thackersey Road, hurchgate,Mumbai. Aumbai, Maharashtra-400020,India. 7AACTS2211D120 State 27 Jame of Products / Services Service Charges for Nov - 2020	DABAD)		PAN NO. Place of Supp Details of Co	2 c ply p	7CFSPM4375M1ZI FSPM4375M PUNE	
Address 1 Address 1 GSTIN No. 27 State Maharashtra Sr. No. N: 1 Security 1 a Security Guard	NDT WOMAN'S UNIVERSITY (AHEMAD Nathibai Thackersey Road, hurchgate,Mumbai. Aumbai, Maharashtra-400020,India. 7AACTS2211D1Z0 State 27 Jame of Products / Services			Place of Supp Details of Co	bly P	UNE	
Address 1 GSTIN No. 277 State Maharashtra Sr. No. No. No. 1 Security 11 a Security Guard	Aurchgate, Mumbai. Aurchgate, Mumbai. Aurobai, Maharashtra-400020, India. 7AACTS2211D1Z0 State 27 Iame of Products / Services Service Charges for Nov - 2020			Details of Co		pped To)	
GSTIN No. 27 State Maharashtra Sr. No. N: 1 Security 1 a Security Guard Checked of	Aurchgate, Mumbai. Aurchgate, Mumbai. Aurobai, Maharashtra-400020, India. 7AACTS2211D1Z0 State 27 Iame of Products / Services Service Charges for Nov - 2020			Name of			
GSTIN No. 27 State Maharashtra Sr. No. Ni 1 Security a Security Guard Checked 6	7AACTS2211D120 State 27 Jame of Products / Services	HSN/SAC					
State Maharashtra Sr. No. Ni 1 Security 1 a Security Guard	State 27 Jame of Products / Services	HSN/SAC					
1 Security a Security Guard	ame of Products / Services Service Charges for Nov - 2020	HSN/SAC		GSTIN No.	-		-
1 Security a Security Guard	Service Charges for Nov - 2020	I I JIY JAC				State	
a Security Guard		Code		Man-Day's	Rate	Taxable Value	
a Security Guard	Nov 2020 To 30 Nov 2020	998529					1
form	C . Low Prod	ina Na Sila Angara	3*30	90	18358.50	55075	5.50
	d ok.		있는 것이다. 같은 소리는 것이 한 편하는 것이다.			· •	
	d 01%. 1019 Security officer				3 - •	5507	5.50
	and a strand and and and and and and and and and	Alter () V Galdar (1994)	Tatal De				
· · ·	Note:- CGST-SGST Paid By Company		Total Rs.	Add: CGST	60.9%	55,07	5.50
BANK Details				Add: SGST			
Balaji seurity Ford				Add: IGST			
A/C no.02912010	8 Sahakari Bank Ltd. 10001605			Add: Reve	rse Charge		
IFSC CODE:-TJSBO				1.5			
Alandi Devachi 41	L <b>2105.</b>			Tot	al Rs.	55,07	5.50
Total Invoice Value in W	/ords Rs. Fifty Five Thousand Seventy	y Five Rs And Fi	fty Paise Or	nly			
I/We hereby certify that	my/our registration certificate under th	he maharashtra (	Goods And		_	<u> </u>	
Service Tax Act, 2017 is in f	force on the date on which the sale of t	the goods specific	ed in the Gst	For' BALA	UI SECERT	TESTICE (INDU	A)
Invoice is made by me/us a	and that the transaction of sale covered	by this Gst Invo	ice has been	Con	He Con	)EII	
	hall be accounted for in the turnover o			1 10	1000	< );))	
effected by mey us And it si	mail de accountes for in the turnover o	r sales while this	ng or return		Althorite	at Signation	
and the due tax,	if any payable on the sale has been pa	id or shall be pai	d		And and	ed Signatory	
	Subject to Pune Jurisdiction only	-					
		C	71 Jz	210	1212	0.00	
			Barin		$\sim$	020	
egd. Office : Mauli ead Office: : Padn	i Park, Mauli Darshan, B V navati Road, Gandharv Ma Tal: Khed. Dist	angal Kany	hiyan-4	6.Sh9B	Devach ersity No. 4, A	ii), Pune 412 Mandi (Deva	2105 achi)

1	ल	TOT		गहाराष्ट्र शास्त	ा मान्यता	प्राप्त		8		All and a second second		
				AFFILIATIONS, APP	ROVALS &	PLEDGE						
1	गवच्हट सिव	युरिटी					(A)		S SECURITIES			
্রানাগ (মার	प प्रोग्राम (ग भागी संस्था)		पोलीस प्रायव	हेट सिक्युरिटी पार्टनरा	जेप प्रोगाम		1800 270 3600		Security Force	THE REPORT OF		
	Reverse	Invoice iss Charge Bas	ued Under Section	on 31 of CGST Act, 2017 rea	d with Rule 1 c	Tax Invoice Co	dit and Dahi		ur Trust. Our Protecti	04.		
h	Invoice	No.	IS			GSTIN No.		5, 2017 7CFSPM4375M1ZI	신카르켓			
t	Invoice Date			BSFI/095/2020		PAN NO.		FSPM4375M				
	Details o	of Recipients (	Billed To)	01.01.2021	Place of Sup	ply P	UNE	100				
	Name of	f Recipient		'S UNIVERSITY (AHEMAD	Details of Co	nsignee (Shi	pped To)	12				
	Address 1 Nathibai T			ckersey Road,	Name of			-				
	Churchgate,N			mbai. rashtra-400020,India.								
	GSTIN N	lo.	27AACTS2211D	170			COTINING			_		
	State	Maharashtr		State 27	Г		GSTIN No.		State	$\neg$		
0	Sr. No.		Name of Produ	cts / Services	HSN/SAC Code		Man-Day's	Rate	Taxable Value			
	1	Secu	rity Service Cha	rges for Dec - 2020	998529							
	а	Security Gu				3*31	93	18358.50	5507	5.50		
		Chee	ked & Veri	fied								
		T	SP	fied 05/01/2021 ourity Officer	2				550	75.50		
			•									
		T	Note:- CGST	-SGST Paid By Company		Total R	Add: CGS	ST @ 9%	55,0	75.50		
		BANK Detail			-		Add: Co					
et		Balaji seurit	Force (india)				Add: IGS					
8			:- TJSB Sahakari B	ank Ltd.	Add: Rev	verse Charge	e					
-			20100001605	)	3/9/	222)	Add: Ce	SS				
S		Alandi Deva	rJSB0000029 chi 412105.			Т	otal Rs.	55,0	55,075.50			
	Total Invoice Value in Words Rs. Fifty Five Thousand Seventy Five Rs And Fifty Paise Only											
	l/We	hereby certify	that my/our reg	istration certificate under	the maharas	htra Goods And		_	$\sim$			
			' is in force on the e/us and that the	51	For' BALAJI SECURITY FORCE ( INDIA)							
				ounted for in the turnove		Contraction of the second seco						
	and the due tax, if any			able on the sale has been			Authorised Signatory					
5			Subjec	t to Pune Jurisdiction only						1		

	भाषां होतानः स्वार्था विवानः	वक्षांग्टी ((ग-2) n)	<ul> <li>मोलीस प्राय</li> </ul>	AFFILIAT		PROVALS	A PLED	1		Bala	BSF CONTRACTOR Standard State	Force (III Protection	ndia)	
	For,	FAU	THE 2.	21	INWARD	NO.:	10			ક્ષ		29	55	
	and the	Invoice iss	ued Under Sertin						d	21			1919	
a ser	Reverse	e Charge Bas	ued Under Sectio	Yes	Act 2017 13	with Rule 1	of Tax Invoi	te, C		it Notes L		2		
	Invoice								GSTIN No.		27CFSP1M4375	AIZI		
	Invoice	Date		BSFI/125/2 01.03.2021				ç	PAN NO. 2		CFSPM4375M			
	Details	of Recipients	(Billed To)	01.03.2021	SUSM			P-	Place of Sup Details of Co		PUNE	-1	2	
	Name o	f Recipient	SNDT WOMAN	'S UNIVERS	TY (AHEMAE	ABAD	1020.	_	Name of	in the for			D	
	Addres	S	1 Nathibai Tha Churchgate,Mu	NDT WOMAN'S UNIVERSI <mark>TY (AHEMADABAD)</mark> Nathibai Thackersey Road, hurchgate,Mumbai. Iumbai, Maharashtra-400020,India.								1	9	
0	GSTIN N	lo.	27AACTS2211D	170	1.				GSTIN No.					
	State	Maharashtr					dominio.		State					
	Sr. No.		Name of Produ	cts / Services	27	HSN/SAC Code			Man-Day's	Rate	Taxable Va	Taxable Value		
	1 Security Service Charges for Feb- 2021					998529								
	1 Feb 2021 To 28 Feb 2021 a Security Guard					550525	3*28		84	18358.5	0 5	5075.50		
	Checked & Verified found ok. Security office										5	5075.50		
							Tot	tal Rs			5	5,075.50	1	
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PC.		BANK Details				-			Add: SGST	Add: SGST @ 9%			4	
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<u>-</u>			Subject	to Pune Juris	diction only									

 Regd. Office : Mauli Park, Mauli Darshan, B Wings Plot No. 204, Alandi (Devachi), Pune 412105
 Head Office: : Padmavati Road, Gandharv Mangal Karyalay Near, Shop No. 4, Alandi (Devachi) Tal: Khed. Dist: Pune (MH) 412105



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#### AGREEMENT

This Agreement is made and entered into at Mumbai on this  $\frac{4}{3}$  day of November 2019 between SNDT Women's University, Churchgate, Mumbai 400020 (hereinafter referred to as SNDT Women's University) and M/s.Balaji Security Force (India), (hereinafter referred to as "Agency") of the Other Part, stating the terms and conditions of Security Services to be provided at SNDT Women's University, Churchgate Campus, JuhuKanyashala Campus in Mumbai 400020 on Contractual basis.

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- A. SCOPE OF SECURITY SERVICES :
  - 1. The Security Services are to cover entire area which signed to them of Juhu Campus, Churchgate Campus (including Kanyashala Campus), Pune campus and Ahmadabad site of the SNDT University and its specifically covering all building and open area within the campus.
  - 2. The Agency will provide security for external as well as internal area of the building situated within the area mentioned above.
- B. GENERAL CONDITIONS :
  - 1. It will be the responsibility of the Agency to make suitable arrangement for proper and efficient Security Services to guard the movable and immovable property of the University all buildings and premises of SNDT, Juhu and Churchgate (including Kanhashala, Girgaon), Pune campus and
  - 2. The Security Services will be required to extend 24 hours all days including National Holidays, Security should be provided for 24 hours
  - 3. No residential facilities will be made available to Security Guards, Supervisor or any other representatives of the Agency within the Campus of SNDT Women's University, Pune campus and Ahmadabad site.
  - 4. The Agency shall not transfer of assign or share benefit of this Agreement with anyone else representatives of the Agency within the Campus of SNDT Women's University, Pune campus and Ahmadabad site.
  - 5. The Agency shall at all times indemnify the SNDT Women's University, Pune campus and Ahmadabad site against all claims for compensation under the provisions of any law the time being in force/brought into force. by or in respect of any workman employed by the Agency in carrying out the contract and against all costs and expenditure incurred by the SNDT Women's University shall be entitled to deduct any amount due from all the money paid or payable by way of compensation as aforesaid and costs or expenses in connection with any claim thereto. For this purpose, an Indemnity Bond will have to be executed.
  - 6. The Agency will co-operate with other agencies if any on SNDT Women's University Juhu and Churchgate Campus(including Kanhashala, Girgaon), Pune campus and Ahmadabad site while performing their duties.

  - 7. It will be the responsibility of the agency to carry out investigation in the case of theft and any other Security problems arising at SNDT Women's University Juhu and Churchgate Campus (including Kanhashala, Girgaon), Pune campus and Ahmadabad site. Agency will take up the matter with Police authorities and follow it up on behalf of the SNDT Women's
  - 8. Security Guards duty should be changed after every month.
  - 9. All the legal formalities required in engaging security personal will be the responsibility of the Agency.
  - 10. The agency will have to follow the norms/guidelines of the discipline as directed by the SNDT Women's University.
- 11. Any dispute arising out of terms of this contract or interpretations of any clause herein shall be mutual discussion between the nominated authorities of the SNDT Women's University and the agency or its authorized





representatives. the SNDT Women's University will be the final authority in resolving such disputes.

- 12. If in the course of execution of this contract by the agency, any minor or major damage is caused by the agency or his workmen to the person or property of the gratuity or any other allowance, leave salary, wages for holidays or any compensation notice pay etc.
- 13. The agency shall regularly make payment of the Provident Fund, Family Pension Employees State Insurance Contribution, Deposit Linked Insurance Scheme and all other statutory dues that may become due or payable by the agency for the labor employed by them and maintain all such records as may be statutory required and produce the same to the office along with the bills in respect of dues paid in previous month (name wise). If agency fails to submit all documents along with bill payment will not be made.
- 14. A complete list of security guards/supervisor along with their bio-data photographs, including their local as well as permanent address, etc. should be submitted to the Registrar, the SNDT Women's University at sub campus before they are employed. Changes should be informed to the Security Officer SNDT Women's University when they take place. The short bio-data along with photograph of all guards should be available with office of Registrar, the SNDT Women's University.
- 15. In case the workers engaged by the agency have any grievance, they will take it up with the agency without any distains on the Juhu and Churchgate Campus(including Kanhashala, Girgaon), Pune campus and Ahmadabad site were to agitation resulting in damage to the SNDT Women's University.
- 16. In case of lapses on the part of guards as explained in duties and responsibilities of Security Guard Contract, a fine of Rs.500/- per occasion of lapses will be charged to Agency. Any loss caused to the SNDT Women's University due to such lapses will have to be made good by Agency.
- 17. Agency will also keep watch on unauthorized encroachments in the areas and will take suitable actions immediately.
- 18. Leave should be pre-sanctioned by the guard and it should be managed by supervisor.

### C.STYLE OF FUNCTIONING :

1. A Guard and supervisor will be stationed at main entrance who will control the handle by the guard/supervisor. Entries of all vehicles etc. should be made by this staff in the registrar properly and timely.

2. The Security supervisor of the agency should give surprise visits on regular basis to ensure smooth functioning. He shall report to the security office,





SNDT women's university at Churchgate Campus, Pune camp Ahmadabad site each day in the morning at 10.00 am.

3. The Fire protection equipment shall be provided by the SNDT vUniversity within the campus and it will be the responsibility of the a ensure that they are in order. The Security personnel should be well trained to handled such firefighting equipment. Security personnel will also have to handle fire protection equipment outside the buildings but within the campus.

4. The Security personnel placed at the main gate should inspect the identity card of person employed by the other contract agencies, casual workers, domestic help, the SNDT Women's University after joint investigation by the SNDT Women's University and the "Agency" any claims arising thereof shall be recovered, settled and dealt with directly by the agency and the agency shall render all assistance and co-operation to the SNDT Women's University if any enquiry is held thereon.

5. The SNDT Women's University will pay Rs.24478/- Per month (Rupees Twenty Four Thousand Four Hundred Seventy Eight only) per security guard at all campuses, and Rs 26603/- per month (Rupees Twenty Six Thousand Six Hundred Three only) for Security supervisor at all campuses of SNDT Women's University (inclusive of taxes).

AGENCY'S RESPONSIBILY: D.

1. The quality of work should be as per standards laid down and explained to

2. The Security Guards shall be of the age below 45 years and shall be medically fit, healthy, strong built, with no color blindness or night blindness. The Security should not sit at a place but shall take care that entry inside the SNDT Women's University, all the campuses are restricted and outsides or intruder not admitted without sufficient enquiry through investigation. The guard shall be very alert and vigilant in his duties. The guards shall be provided thick wooden lathi by the agency, which will be carried at the time by them. Security Guards shall all the times be inform provided by the agency. Agency with its own cost mist provided security personnel necessary winter clothing, raincoats, torch and stationery such as registers, files etc. The uniform of supervisor shall be distinct form that of Security Guards. The Security personnel employed by the agency should be provided with identity cards. The identity cards should be promptly displayed by each guard on their

3. The Agency shall ensure that it fully complies with and observe all the provisions of the Labor Contract Act (Regulation and Abolition Act) 1970, the Minimum Wages Act 1949, payment of wages Act, Employees Provident Fund and Miscellaneous provision Act, the ESI Act and such other.

- The location of security should be changed on monthly basis as for as 20,
- 21. The register for visitors and vehicles should be maintained.





- 22. The complaint register should be maintained and should be signed by complained and guard.
- 23. The duties of the guard should be displayed on the gate by the agency.
- 24. Unknown vehicles should not be allowed to enter and parked in University Campus.
- 25. Round should be taken at night every one hours and the supervisor should sign that register.

#### DUTIES OF SECURITY GUARD:

- 1. On public holidays and Sundays, hall gate should be shut down all the time. The hall gate should be open during 8.00 am to 11.00 am and procedure as mentioned above should be followed strictly. Double duty should not be given to any guard i.e. Maximum 31-35 days of each guard can be tolerated.
- 2. On the holidays, if any member demand of request to open any office, written permission should be collected from the concerned staff member, duly signed by the Competent Authority or other Officers, entries should made in respective register.
- 3. On the holidays and after office hours, Post/Tapal/Parcel etc. should be collected at the date itself and entries should be made in respective register and delivery may be given to the concerned officer and obtain acknowledgement.
- 4. Theft incidences should be reported by agency to Police Station and copy of the same may be handed over to the Juhu and Churchgate Campus (including Kanyashala), Pune campus and Ahmadabad site Deputy Registrar/ Security Officer of SNDT women's university.
- 5. All staff members of Agency should be checked at the gate and should not be allowed to enter from other wicket gate. Agency's ex-staff should not be allowed inside the gate.
- 6. It will be the responsibility of the Agency to ensure that the lights within buildings/rooms are put off after office hours. Also street lights, corridor lights to be put on and off as per sunset\_and sunrise and all rooms are locked properly.
- 7. SNDT Women's University reserves right to accept or reject any particular security guards/supervisor placed on duty to SNDT Women's University at all the campuses.
- 8. The SNDT Women's University shall accept no claim in the event of any of the agency's security personnel sustaining any injury, damage or loss to either person or property either inside or outside the SNDT Women's University Juhu and Churchgate Campus (including Kanyshala).
- 9. The Security Guards employees employed by the agency will be employees and SNDT Women's University in no way be responsible or liable for their wages, salaries, bonus employed by campus residents, no person shall enter the premises of the SNDT Women's University without identity card/ temporary passes.



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- 10. All visitors visiting the SNDT Women's University, except programs participants/guest speakers/VVIP's should be issued visitors/ pass, in prescribed format and ensured that these are returned back duly signed by the person visited at the gate, unless the visitor's slip is returned no person shall be permitted to leave the campus.
- 11. Security Personnel of the agency should see, that no stray animals such as cows, buffaloes, goats, dogs etc. enter the premises of the SNDT Women's University campus or no person shall enter the premises through the fence. If such animals do enter, it will be responsibility of the agency to remove them from the premises.
- 12. The Security personnel at the date should see that vehicles of private parties, contract agencies etc. are checked properly and maintain a register for inward-outward movement of all the vehicles.
- 13. In case of any lapses in security services found repeatedly within a month, the SNDT Women's University has full right to deduct 25% of the services charges to be paid by the SNDT Women's University.
- 14. Agency will have to do any other duties as assigned by the SNDT Women's University though Dy.Registrar / Security Officer.

#### E. PAYMENT:

- 1. The agency shall enter into contract with SNDT Women's University as soon as decision in this regard is taken on stamp paper worth Rs.100/- (Rupees One Hundred only).
- 2. SNDT Women's University make efforts to process monthly payment before within 15 working days on receipt of bills from the agency.
- 3. The contract will be for the period of Six months i.e. 01.11.2019 to 30.04.2020, which is renewable by further two years only at the sole discretion of SNDT Women's University.

#### F. TERMINATION OF AGREEMENT:

During the currency of this Agreement the SNDT Women's University will have the right to terminate this Agreement if they are not satisfied with the performance of the agency by giving them 10 days' notice in writing. For this purpose the SNDT Women's University will be sole judge to decide SNDT Women's University whether the performance of the agency is satisfactory or not and the decision of the SNDT Women's University will be final, conclusive and binding on the agency and the agency shall not be entitled to any compensation in that regard. Furthermore, if no account of non-renewal if the contract and/or termination of this contract, the agency has to terminate its employees then it shall be the responsibility of the agency to pay the legal



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dues to its employees. In the event of non-compliance of legal provisions or non-payment or dues, the agency itself shall be liable for all costs and consequences and the SNDT Women's University in any case will not be responsible for the same.

IN WITNESS of this Party bare to have herein to subscribed their respective hands on the day and year first hereinabove mentioned:

Signed, Sealed & Delivered by Registrar The withing amed/FirsteRationary SNDT Women's University

10119. Deputy Legistran. In the presence of Security officer 28/90/98

Cauld. Signed, Sealed & Delivered by

The within named Second Party

M/s.Balaji Security Force (India).

In the presence of

1.

2.

Factor D. Cherron . As. Security Officer (S.N. D.T. Women's University) 1. ... 2. .....



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