SNDT Women's University

Shreemati Nathibai Damodar Thackersey Women's University



AQAR 2020-21

Criterion VI

Supporting documents for

6.1.1 - The institution has a clearly stated vision and mission which are reflected in its academic and administrative governance

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The following are the supporting documents attached for the below mentioned points.

सर्व संस्थांचे चेतन देयकार्कारता लागणारी आवश्यक असणारी पाहिती अचूक असल्याबावत प्रमाणित करण्यासाठ जबाबदार अधिकारी च या संपूर्ण कापार्कारता प्रयंवेक्षक/सनियंत्रण आणि प्रमाणपत्रावर प्रतिस्वाक्षरी करणार अधिकारी याबाबत उक्त शासन निर्णयामध्ये जबाबदारी सोपविण्यात आलेली आहे.

प्रस्तुत प्रकरणी मा.प्रधान सचिव, उच्च व तंत्र शिक्षण यांच्यासमवेत दिनांक १५.०४.२०१५ च्या वैठकीमध्ये एचटोइ-सेवार्थ प्रणाली राज्यातील अनुदानित विद्यापीठे व संलग्नित अशासकीय महाविद्यालयातील कार्यरत शिक्षक व शिक्षकेक्तर कर्मचाऱ्यांकरिता लागू करण्याबाबत निर्देश दिलेले आहेत.

१.एचटोइ-सेवाथ प्रणालीमध्ये भरलेली माहिती अंतिम राहील त्यामध्ये पुन्हा बदल करता येणार नाही ही बाब विचारात घेता स्पष्ट व अचूक माहिती भरणे क्रमप्राप्त आहे.

२.या प्रणालीव्दारे अदा करण्यात येणारे कर्मचाऱ्यांचे मासिक वेतन यापुढे संस्थामधील प्राचायं/संचालक/कुलर्साचव यांचेमाफंत न करता थेट संवधित अध्यापकीय व अध्यापकेतर कर्मचाऱ्यांच्या बॅकखाती इंसीएस व्दारे जमा करावयाचे आहे अथवा कोषागाराने विभागीय वेतन प्रमुख(प्रशासन अधिकारी) यांचे कार्यालयातील आहरण वृ झॉवितरण अधिकाऱ्यांच्या बॅक खात्यात इंसीएस व्दारे जमा करावी व तद्नंतर ते थेट कर्मचाऱ्यांच्या खात्यात जमा करावे.

३.या प्रणालीच्या माध्यमातून वेतन इंसीएस व्दारे संबंधित कर्मचाऱ्यांच्या बॅक खात्यात जमा होणार असल्याने कर्मचाऱ्यांच्या बॅक खात्याबद्दलची अधिकृत माहिती संबंधित संस्थेकडून घेणे आवश्यक आहे. शासन निर्णयातील परिशिष्ठ अ व व प्रमाणपत्रे स्वाक्षरीनिशी सवं कर्मचाऱ्यांकडून प्राप्त करुन घ्यावी व ती संग्रही ठेवावी.

४.या प्रणालीव्दारे माहिती भरल्यानंतर सर्व मान्यताप्राप्त अशासकीय अनुदानित महाविद्यालये/संस्थामधील वेतन देयकाकरिता लागणारी आवश्यक ती सर्व माहिती त्या त्या महाविद्यालय/संस्थेच्या जवाबदार अधिकाऱ्यांनी संबंधित महाविद्यालयाचे/संस्थेचे प्राचार्य/संचालक यांचेकडून सही व शिक्यानिशी प्राप्त होणाऱ्या माहिर्न्नची मुद्रित प्रत उपलब्ध असलेल्या कागदपत्रावरुन पडताळणी करुन विभागीय वेतन पयक प्रमुख (प्रशासन अधिकारी) यांचेकडे सादर करावी. विभागीय वेतन प्रमुख (प्रशासन अधिकारी) यांनी वेतन प्रणालीतून तयार होणारे प्रमाणपत्र मुद्रित करुन घ्यावे व त्यावर स्वाक्षरी करुन विभागीय सहसंचालक उच्च शिक्षण यांचेकडे सादर करावे. विभागीय सहसंचालक उच्च शिक्षण यांनी त्याची एक प्रत स्वतःकडे ठेवून दुसरी प्रत संचालक उच्च शिक्षण यांचेकडे पाठवावी.

५.विभागीय वेतन पथक प्रमुख/प्रशासन अधिकारी यांनी त्यांना प्रदान करण्यात आलेल्या संकेतांकाने या प्रणालीमध्ये प्रवेश करुन संबंधित महाविद्यालये/संस्था/विद्यापीठे यांची माहिती तपासून मान्य करण्यात यावी अशा प्रकारे माहिती मान्य केल्याशिवाय संबंधित महाविद्यालये/संस्था/विद्यापीठे यांना पुढील कार्यवाही करता येणार नाही याची नेंद घ्यावी

६.या प्रकरणी शासन स्तरावर वेळोवेळी बैठकांचे आयोजन करुन करावयाच्या कार्यपध्दतीबावत स्पष्ट निर्देश देण्यात आलेले आहेत. माहे जून २०१५ वेतन अदायगी जुलै २०१५ मध्ये करण्यासाठी या प्रणालीमाफंतच

11 11 महाराष्ट्र शासन शिक्षण संचालनालय (उच्च शिक्षण) HERRY TIME, UTS. N. DEPT. FINANCE & A/C. DEPT. INWARCHARD: mayigherninc@nic.in www.dhepune.gov.in फोन नंबर -०२०/२६१२२११९.२६०५१५१२.२६१२४६३१ DATE 3 D APRICATION OSO/ 2588843 कमोक- एनजीसी ?०१५/एघटोई-सेवाय/भवि-२-३ /3780 N.D. T.W. UNEWERSITY MUMBAI 20 विनोक- एमिल, २०१५ MUMBAL - 10704AFR 2015 2 7 AFR 2015 एफटीई-सेवार्थ प्रणालीव्यारे राज्यातील अयुन्धि विद्यापीठातील शासनमान्य अनुवानित पदावरील व अशासकीय अनुवानित महायिद्यालयातील शासनमान्य 1. No.1 अनुवानित पदावरील शिक्षक च शिक्षकत्तर कर्मचा-यांचे चेतन व भत्त्याची egistrar Office देयके तयार करण्यासाठी करावयाच्या कार्यवाहीबाबत. संदर्भ-१. शासन निर्णय उच्च व तंत्र शिक्षण विभाग फ्रामांक सेवार्थ-२०१२/प्र.यु.२८०/१२/मशि-५ दि. २. शासन निर्णय उच्च व तंत्र शिक्षण विभाग क्रमांक सेवार्थ-२०१२/ (४१७/१२)/विशि-१ दि. २६

३. शासन निर्णय उच्च व तंत्र शिक्षण विभाग क्रमांक सेवार्थ-२०१३/प्र.क्र.२४(भाग-२)/आस्था-२, दिनांक १६.४.२०१५

४. मा.प्रधान सचिव, उच्च व तंत्र शिक्षण विभाग, मंत्रालय, मुंबई यांचे अर्धशासकीय पत्र क्रमांक सेवार्थ २०१३/प्र.क्र.२४/भाग-२/आस्था-२ दिनांक १६.४.२०१५

उपरोक्त विषयाबाबत राज्यातील शासकीय कर्मचाऱ्यांचे वेतन व भत्ते यांची देयके सेवार्थ या प्रणालीव्दारे करण्यात येत आहे. या धर्तीवर राज्यातील अकृषि विद्यापीठाशी संलग्नित संचालक उच्च शिक्षण यांच्या नियंत्रणाखालील अशासकीय अनुदानित महाविद्यालयातील शिक्षकीय व शिक्षकेत्तर कर्मचाऱ्यांच्या वेतनाचे प्रदान संगणकोय प्रणाली प्रतिष्ठापित करुन सर्व प्रदानाची माहिती सेंट्रल सर्व्हरव्दारे केल्यास सदर खर्च योग्य प्रकारे होतो यांची खातरजमा करणे शासनास शक्य होईल. यास्तव वित्त विभागाने वेळोवेळी निर्गमित केलेले आदेश विचारात घेऊन या विभागासाठी सुधारित केलेल्या एचटीई सेवार्थ या नवीन वेतन प्रणालीव्दारे वेतन व भत्ते देयके तयार करण्यावावत सं दर्भ क्रमांक १ नुसार विभागाने निर्णय घेतलेला आहे.

राज्यातील अकृषि विद्यापीठे तसेच डेक्कन कॉलेज पदव्युत्तर संशोधन संस्था पुणे, टिळक महाराष्ट्र विद्यापीठ पुणे आणि गोखले अर्थशास्त्र व राज्यशास्त्र संस्था पुणे या शासन अनुदानित अभिमत विद्यापीठामधील शिक्षकीय व शिक्षकेत्तर कर्मचाऱ्यांच्या वेतनाचे प्रदान नवीन वेतन प्रणालीव्दारे करणेबाबत संदर्भ क्रमांक २ नुसार निर्णय घेतलेला आहे. ही बाब आपणास विदित आहेच.

या अनुषंगाने शासन निर्णयातील विवरणपत्राच्या अनुषंगाने वेतन देयकाकरिता लागणारी आवश्यक ती माहिती भरण्यासाठी प्राथमिक जबाबदार आणि प्रमाणित करुन माहिती सादर करणारा अधिकारी तसेच कार्यक्षेत्रातील

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N214105 201444 विकाण संपाल्कवाल्वय (उपय and any second and the second PERSON STATES STREET ALL THE PL to realist to realist date with the 13780 N.D. T.W. UMPYINKSITY WHIT POR . AP1 1072 41 2 7 Ack 265 रणारीई-सेवार्थ प्रणाल्वीव्यारे राज्यातीला अकृषि विकासीतातील सामातमाल अनुवाभित प्रावरीत व असासकीय अनुवाभित महाविसालयातील सासा अनुवाचित पदावारीय शिशक व शिशकेतर कर्षचान्यांचे बेमन व भरणाच 10.11 देपके तरार काण्यासाठी कराजयाच्या कार्यवाहीवावल. strai Office 1195 शासन वियोध उच्य व तंत्र शिक्षण विष्यांध क्रमांक सेवार्थ- २०१ ह/घ क्र. २८ ०/१ २/भार्शिः २३ नोक्ंबर, २०१२ रे. सासन निर्याय उच्य व तंत्र सिशण विभाग क्रमांक सेवार्थ- २०१३/ (४१७/१२)/विशि-5949 July ३. सासन नियांच उच्च व तंत्र शिक्षण विभाग क्रमांक संवार्थ- २०१३ म. क. २४(भाग-२)/ दिनांक १६.४.२०१५ ४. मा.प्रधान सचिव, उच्च व तंत्र शिक्षण विभाग, मंत्रालय, मुंबई यांचे अर्थशासकीय पत्र संवार्थ २०१३/इ.स. २४/भाग-२/आस्था-२ दिनांक १६.४.२०१५ उपरोक्त विषयाबाबत राज्यातील शासकीय कार्यचाऱ्यांचे केतन व भत्ते यांची देवके सेवार्थ करण्यात येत आहे. या धतींवर राज्यातील अङ्ग्रेथि विद्यापीछशी संलग्धित संचालक उच्च नियंत्रणाखालील असासकोय अनुवानित महाविद्यालयातील शिक्षकोय व शिक्षकेतर कर्णचाऱ्यांच्या संगणकोय प्रणाली प्रतिष्ठापित करून सर्व प्रदानाची माहिली सेंट्रल सर्व्तरव्यारे केल्यास सदर खर्च व याची खातरजमा करणे शासनास शक्य होईल. यास्तव वित्त विभागाने वेळोवेळी निर्गमित केलेले येऊन या विभागासाठी सुधारित केलेल्या एचटीई सेवार्थ या नवीन वेतन प्रणालीब्दारे चेतन व करण्याबाबत सं दर्भ क्रमांक १ नुसार विभागाने निर्णय घेतलेला आहे. राज्यातील अकृषि विद्यापीठे तसेच डेक्कन कॉलेज पदव्युत्तर संशोधन संस्था पुणे, टिळक पुणे आणि गोखले अर्थशास्त्र व राज्यशांस्त्र संस्था पुणे या शासन अनुदानित अभिमत विद्यापीठाम शिक्षकेतर कर्मचाऱ्यांच्या वेतनाचे प्रदान नवीन वेतन प्रणालीव्यारे करणेबाबत संदर्भ क्रमांक २ नुस आहे. ही बाब आपणास विदित आहेचे. या अनुषंगाने शासन निर्णयातील विवरणपत्राच्या अनुषंगाने चेतन देयकाकरिता लागग माहिती भरण्यासाठी प्राथमिक जबाबदार आणि प्रमाणित करुन माहिती सादर करणारा अधिकारी FAD



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र एचटीई- सेवार्थ प्रणालीची अंमलयजावणी करण्याकरीता आवश्यक त्या सर्व दार्दीची पूर्तता करून धेऊन, या प्रणालीची शशरवी अंगलयजावणी करण्याची य या प्रणालीवर संनियंत्रण ठेवण्याची जबाबदारी कोअर समितीची शाहील. कोअर समिती आपला अहवाल मा. प्रधान सचिव, उच्च व तंत्र शिक्षण विभाग यांना सादर करेल.

भहाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नांवाने,

(रोहिणी भालेकर)

उप सचिव, उच्च व तंत्र शिक्षण विभाग

प्रत -

- १) प्रधान सधिव, उच्च य तंत्र शिक्षण विभाग, मंत्रालय, मुंबई-३२,
- २) सधिव (लेखा व कोषागरे), वित्त विभाग, मंत्रालय, मुंबई-३२,
- ३) संचालक (माहिती तंत्रज्ञान), सामान्य प्रशासन विभाग, मंत्रालय, मुंबई-३२
- अ सर्व सह सचिव/उप सचिव, उच्च व तंत्र शिक्षण विभाग, मंत्रालय, मुंबई-३२,
- ५) संचालक (उच्च शिक्षण/तंत्रशिक्षण/व्यवसाय शिक्षण/कला). महाराष्ट्र राज्य मुंबई,
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 - १०) निवडनस्ती.

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-	दिलेल सादर कार्या अघिक्र २. २. २. ४. ४. ४. ४. ४. ४. ४. ४. ४.	उच्च व तंत्र शिक्षण विमागाच्या आधेपत्याखालाल सर्पतानसर या प्रणालीमार्फतच तयार करुन माहे जून-२०१५ (जुलै, २०१५ मध्ये करावी, अशा सूचना देण्यात आलेल्या आहेत. त्यामुळे एचटीई- सेव न्वेत करणे आवश्यक आहे. याकरीता संदर्भाधीन दि.१८/०९/२०१ मित करुन पुढीलप्रमाणे कोअर गटाची स्थापना करण्यात येत आहे :- उप सचिव (आस्थापना), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई सह सचिव (व्यशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई उप सचिव (विशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई उप सचिव (विशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई उप सचिव (तांशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई उप सचिव (तांशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई संचालक (उच्च शिक्षण), महाराष्ट्र राज्य, पुणे संचालक (व्यवसाय शिक्षण), महाराष्ट्र राज्य, मुंबई	देय) पासून कोषागारासँ 1र्थ ही प्रणाली तात्काळ २ चे शासन परिपत्रक अध्यत सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य	- 01
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and wet	दिलेल सादर कार्या अधिक्र २. २. २. ४. ४. ४. ४. ४. ४. ४. ४. ४. ४. ४. ४. ४.	उच्च व तंत्र शिक्षण विमागाच्या आधपत्याखालाल सर्पयागवाठ या प्रणालीमार्फतच तयार करुन माहे जून-२०१५ (जुलै, २०१५ मध्ये करावी, अशा सूचना देण्यात आलेल्या आहेत. त्यामुळे एचटीई- सेव न्वेत करणे आवश्यक आहे. याकरीता संदर्भाधीन दि.१८/०९/२०१ मित करुन पुढीलप्रमाणे कोअर गटाची स्थापना करण्यात येत आहे :- उप सचिव (आस्थापना), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई सह सचिव (व्यशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई उप सचिव (विशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई उप सचिव (विशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई उप सचिव (विशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई उप सचिव (विशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई संचालक (उच्च शिक्षण), महाराष्ट्र राज्य, पुणे संचालक (तंत्र शिक्षण), महाराष्ट्र राज्य, मुंबई संचालक (तंत्र शिक्षण), महाराष्ट्र राज्य, मुंबई संचालक (कला), महाराष्ट्र राज्य, मुंबई	देय) पासून कोषागारासँ तथ ही प्रणाली तात्काळ २ चे शासन परिपत्रक सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य	- 01
Blimy	दिलेल सादर कार्या अधिक्र २. २. २. ४. ४. ४. ४. ४. ४. ४. ४. ४. ४. ४. ४. ४.	उच्च व तंत्र शिक्षण विमागाच्या आधपत्याखालाल सर्पतानसर या प्रणालीमार्फतच तयार करुन माहे जून-२०१५ (जुलै, २०१५ मध्ये करावी, अशा सूचना देण्यात आलेल्या आहेत. त्यामुळे एचटीई- सेव न्वेत करणे आवश्यक आहे. याकरीता संदर्भाधीन दि.१८/०९/२०१ मित करुन पुढीलप्रमाणे कोअर गटाची स्थापना करण्यात येत आहे :- उप सचिव (आस्थापना), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई सह सचिव (व्यशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई उप सचिव (विशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई उप सचिव (विशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई उप सचिव (विशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई उप सचिव (विशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई संचालक (उच्च शिक्षण), महाराष्ट्र राज्य, पुणे संचालक (तंत्र शिक्षण), महाराष्ट्र राज्य, मुंबई संचालक (कला), महाराष्ट्र राज्य, मुंबई कुलसचिव, मुंबई विद्यापीट (सर्व अकृषि विद्यापीठांचे प्रतिनिधी)	देय) पासून कोषागारासँ तथ ही प्रणाली तात्काळ २ चे शासन परिपत्रक सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य	- 01
Blimy	दिलेल सादर कार्या अधिक्र २. २. २. ४. ४. ४. ४. ४. ४. ४. ४. ४. ४. ४. ४. ४.	उच्च व तंत्र शिक्षण विमागाच्या आधपत्याखालाल सर्पतानस्त या प्रणालीमार्फतच तयार करुन माहे जून-२०१५ (जुलै, २०१५ मध्ये करावी, अशा सूचना देण्यात आलेल्या आहेत. त्यामुळे एचटीई- सेव न्वेत करणे आवश्यक आहे. याकरीता संदर्भाधीन दि.१८/०९/२०१ मित करुन पुढीलप्रमाणे कोअर गटाची स्थापना करण्यात येत आहे :- उप सचिव (आस्थापना), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई सह सचिव (व्यशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई उप सचिव (विशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई उप सचिव (विशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई उप सचिव (तिशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई उप सचिव (तिशि), उच्च व तंत्र शिक्षण विमाग, मंत्रालय, मुंबई संचालक (उच्च शिक्षण), महाराष्ट्र राज्य, पुणे संचालक (व्यवसाय शिक्षण), महाराष्ट्र राज्य, मुंबई संचालक (कला), महाराष्ट्र राज्य, मुंबई कुलसचिव, मुंबई विद्यापीठ (सर्व अकृषि विद्यापीठांचे प्रतिनिधी) सहसंचालक (सुघारणा), लेखा व कोषागरे संचालनालय, म. रा. मुंबई	देय) पासून कोषागारासँ र्थि ही प्रणाली तात्काळ २ चे शासन परिपत्रक सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य सदस्य	- 01
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रेयके सपर करण्याचे लिडेचन ह्यल्याने सा प्रणासीव्यारे घेतन अदायगीसाठी करावयाची सर्व उपाययोजना संबंधित विभागोब सहसंचालक सोनी त्यांचे स्तरावर कालबाद कार्यक्रम वा शिबीर आयोजन करून करावयाचे आहे. जून २०१४ जेतर प्रणासीहित्याय केल्पदेशक कोवायार कार्यालयाकडे घेताली जाणार नाही याची सर्व विभागीय सहसंचालक यांनी मुदि म्याची.

७ संचल्पयालयाचे दियोक २४ जानेवारी, २०१३ च्या, पत्रानुसार एचटीई-सेवार्थ प्रणालीग्रायत माहिती राणालीयच्चे अतर्भुत करावयाच्या सर्व शासन आदेश/मान्यता/टप्पा अनुदानाचे आदेश यांची खातरजना करुन राणालीयच्चे भरावयाची आहे. महाविद्यालयनिराय कर्मचारीनिहाय अशी माहिती संकलित करावयाची कार्यपच्दती रुगधून फिच्चायमाचे सालत्यबुजे चाठपुरावा करून विनाविलंब डेटा एन्ट्री भरणे अभिग्रेत आहे. यामध्ये सग्रवी, दिरंगाई चा विल्वच विचाराव घेतला जाणार नाही वाचीही विभागीय सहसंचालक यांनी नोंद घ्यावी.

८.या प्रणालोची तात्काळ अंपलवजावणी करण्यासाठी येत असणाऱ्या तांत्रिक अडचणीच्या निराकरणासाठी संचालनालय स्तरावर सुकापू रूपिती गठीत करण्यात आलेली आहे. विभागीय स्तरावर येणाऱ्या अडचणी या संगितीय <u>स्वाधीयीत्रप्रणाह@nic.in</u> या ई-पेलवर पाठवून निराकरण करून घ्यावे. तसेच या संदर्भात थेट संपर्कासाठी स्वाधियको अधिकारी को बिरादार यांचा भ्रमणध्वनी क्रमांक ९८२२८८९८७७ वर संपर्क साधावा.

क्रयोक ६ वच्चे वयुद केलेली अंतिम मर्यादा विचारात घेता विभागीय स्तरावर कार्यवाहीसाठी आवश्यक त्या रुपाण्डोजना अन्तिताल्काळ राबविण्याची कार्यप्रथ्ती निश्चित करुन साप्ताहिक आढावा लेखी स्वरुपात नमुद ई-बेल्ल्बर सादर करावा.

म्याप्रधान सचिव उच्च व तंत्र शिक्षण यांनी दिनांक १५.०४.२०१५ रोजी दिलेले उक्त प्रकरणाचे सर्व निर्देशाचे विवोलंद पालन करण्याची दक्षता घेण्यात यावी.

(डॉ.यनराज माने) शिक्षण संचालक(उच्च शिक्षण) महाराष्ट्र राज्य,पुणे-१.

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प्रति-

सर्व विभागीय सहसंचालक टच्च शिक्षण.

प्रत-

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१.विभागीय वेतन प्रमुख तथा प्रशासन अधिकारी, सर्व विभागीय सहसंचालक उच्च शिक्षण कार्यालये अन्द्रकुलसचिव, सर्व अकृषि विद्यापीठे メハロア ビいいいかうり のいかしー ३.कुलसचिव, हेक्कन कॉलेज पदव्युत्तर व संशोधन संस्था पुणे.

- ४.कृलसचिव, गोखले अर्थशास्त्र व राज्यशास्त्र संस्था, पुणे.
- ५.कुलसचिव, टिळक महाराष्ट्र विद्यापीठ, पुणे.
- ६ सर्व वित्त व लेखा अधिकारी, अकृपि विद्यापीठे महाराष्ट्र राज्य.

2. Big-Auditorium, Juhu - Renovation



3. Bhaubeej Nidhi

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nancial year 2020-21																	
	814		Ajita Nair Wecker Rahul	21,000													
	816		Valeni Pathate	206,000	-												
	857		Shanar Mugawe	156,000	-												
	858	10/3/2020	Prashant Gite	78,000	1												
	911	10/9/2020	Agest Ahmed Rais Ahmed Khan	11,000													
	812		Syed Mohain Abbas Shahi m	11,000													
	813		Tantila Ansari	11,000													
	0311		Keshav Shripati Gholep Mr. Pewar Chendiskant Abell	11,000	-												
	1540		Dr. Rohini Sudheker	25.000													
	3223		Niesh Aganual	56,000													
	3224		Dinesh Balwant	151,000	-												
	3226		Mahaeo Bajarang Pavar	125,000													
	3226		Ramesh Haribahu Avale	25,000													
	3228		Velsheli Divedker	25,000			2,160,001										
	3229		Mrs. Isha Devendra Shah Shilpa Rehides Jadhar	25,000			2,160,001										
	3231		Sanjay Sansare	56,000													
	3460		Pramila tal Medhe	25,001													
	3464		Dr. Paral Zaveri	25,000	1												
	3665		Vineyakao Tukaram babar Patti	256,000	1												
	3966		Jiterdra Ajay Chodake	50,000													
	6143		Jyst Shreeram Bhabai Dr. Manasee Hemant Ralhans	25,000													
	4677		Dr. Manasee Herhard Rajhans Mr. Jitendra Ajay Ghodale	25,000													
	4728		Mr. Sanjay Krisha Sansare	50,000	-												
	4729		L.R. Agarwal	50,000	1												
	4710		Charu Newani	75,000													
	4731		Sanjeav Navari	75,000													
	5368		Mehadeo Bajarang Pawari Kavita M. Pawar	125,000													
	6233		Mr. Jitandra Ajay Ghodake Dr. Sunil Ramtele	56,000													
	6585	#*8/2021	TOTAL 2020-21	25,000	25000	2,191,001											
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	2140		Dr. Leena Raje	25,050	1												
	12769	1/12/2022	Dr. Parul Zaveri	25,050													
			TOTAL 2021-22 TILL 12.01.2022	56,000	1												
			2017-18	1,955,000			1	-									
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			2016-19	451,000	_												

4. Green Audit



1.	MAHARASHTRA ENERGY DEVELOPMENT AGENCY Aniso 8001 : 2000 Rep. no. : Rg 91 / 2482
	Maharashtra Energy Development Agency (Government of Maharashtra Institution) Aundh Road, Opposite Spicer College Road, Near Commissionerate of Animal Husbandary, Aundh, Pune, Maharashtra 411067 Ph No: 020-35000450 Email: <u>cee@mahaurja.com</u> , Web: <u>www.mahaurja.com</u>
	ECN/2021-22/CR-14/1577 22 nd April, 2021
5	CERTIFICATE OF REGISTRATION
1	FOR CLASS 'A'
	We hereby certify that, the firm having following particulars is registered with MAHARASHTRA ENERGY DEVELOPMENT AGENCY (MEDA) under given category as "Energy Planner & Energy Auditor" in Maharashtra for Energy Conservation Programme of MEDA.
	Name and Address of the firm : M/s Enrich Consultants
	Yashashree, Plot No. 26, Nirmal Bag Society, Near Muktangan English School, Parvati,
-	Pune - 411009.
	Registration Category : Empanelled Consultant for Energy Conservation Programme for Class 'A'
	Registration Number : MEDA/ECN/2021-22/Class A/EA-03
	 Energy Conservation Programme intends to identify areas where wasteful use of energy occurs and to evaluate the scope for Energy Conservation and take concrete steps to achieve the evaluated energy savings.
	 MEDA reserves the right to visit at any time without giving prior information to verify quarterly activities performed by the firm and canceling the registration, if the information is found incorrect.
	 This empanelment is valid till 21st April, 2023 from the date of registration, to carry out energy audits under the Energy Conservation Programme
	 The Director General, MEDA reserves the right to cancel the registration at any time without assigning any reasons thereof.
	General Manager (EC)
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Enrich Consultants

Yashashree, 26, Nirmal Bag Society, Near Muktangan English School, Parvati, Pune 411 009 Tel: 09890444795 Email: enrichcons@gmail.com

Ref: EC/SNDT/20-21/02

Date: 30/11/2021

CERTIFICATE

This is to certify that we have conducted Green Audit at SNDT Women's University, Mumbai in the year 2020-21.

The University has adopted following Energy Efficient Practices:

- > Usage of Energy Efficient LED Fittings.
- > Installation of 500 kWp Roof Top Solar PV Plant.
- > Installation of 16000 LPD Solar Thermal Water Heating System at Hostel blocks.
- > Segregation of Waste at source
- > Implementation of Rain Water Harvesting
- > Well maintained Garden in the campus

We appreciate the support of Management, involvement of faculty members and students in the process of making the campus Green.

For Enrich Consultants,

Ameheddel A Y Mehendale, Certified Energy Auditor EA-8192



Enrich Consultants, Pune

INDEX Page No Particulars No 5 1 Acknowledgement 6 11 Executive Summary Ш 8 Abbreviations 9 Introduction 1 2 Study of Present Energy Consumption 10 12 3 Study of CO₂ Emissions 4 Study of Usage of Renewable Energy 14 16 5 Study of Waste Management 17 6 Study of Rain Water Harvesting 18 Study of Green & Innovative Practices 7 8 Study of Biodiversity of Plants 21

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ACKNOWLEDGEMENT

We Enrich Consultants, Pune, express our sincere gratitude to the management of SNDT Women's University, Mumbai for awarding us the assignment of Green Audit of their Churchgate, Juhu & Pune Campuses for the Academic Year: 2020-21.

We are thankful to:

- > Dr. Ujwala Chakradeo, Vice Chancellor
- > Dr. Subhash Waghmare, Registrar (Additional Charge)
- > Mr. Ashish Kamble, University Engineer
- > Mr. Maske, Site Engineer

We are also thankful to concerned Faculty Members and Staff Members for helping us during the field study.

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EXECUTIVE SUMMARY

1. SNDT Women's University, Mumbai has three campuses, namely at Churchgate, Juhu, in Mumbai and at Pune. The major form of Energy is the Electrical Energy, used for various equipment in the campuses.

2. Present Energy Usage & CO₂ Emissions:

No	Parameter/ Value	Energy Consumed, kWh	CO ₂ Emissions, MT
1	Total	302748	272.47
2	Maximum	51902	46.71
3	Minimum	19456	17.51
4	Average	25229	22.71

3. Various measures adopted for Energy Conservation:

- > Usage of Energy Efficient LED Lights
- > Usage of BEE STAR Rated Equipment
- > Installation of 500 kWp Roof Top Solar PV Plant.
- > Installation of 16000 LPD Solar Thermal Water Heating System.

4. Usage of Renewable Energy Source & CO₂ Emission Reduction:

- The University has installed 500 kWp Roof Top Solar PV Plant and 16000 LPD Solar Thermal Water Heating System at the Hostel Blocks.
- > Annual Energy generated by Roof Top Solar PV Plant is 600000 kWh.
- > The reduction in Annual CO2 Emissions is 540 MT.

5. Waste Management:

5.1 Solid Waste Management:

The Waste is segregated at source and is further disposed of through Government Authorities.

5.2 E- Waste Management:

It is recommended to dispose of the E-Waste through Authorized vendors.

6. Rain Water Harvesting:

The University has implemented Rain Water Harvesting Project at Churchgate campus. The water collected is used to recharge the ring well.

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7. Green, Innovative and Sustainable Practices:

- The University has well maintained internal roads for easy movement in the campus.
- The University has well maintained Garden in the premises.
- Ramps are provided for easy movement of Divyanga students. Also dedicated wash rooms are provided for those students
- The University has made provision for Sanitary Pad Dispenser as well as Sanitary Waste Incinerator.

8. Notes & Assumptions:

- 1. 1 kWh of Electrical Energy releases 0.9 Kg of CO2 into atmosphere.
- 2. 1 kWp Roof Top Solar PV Plant generates 4 kWh of Electrical Energy /Day
- 3. Annual Energy Generation Days: For Solar PV Plant: 300 Nos

9. References:

- 1. For Computation of CO₂ Emissions: <u>www.tatapower.com</u>
- 2. For Energy Generated by Solar PV Plant: www.solarroftop.gov.in

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ABBREVIATIONS

SNDT	1	Shreemati Nathibai Damodar Thackersey
LPD		Liters Per Day
MT	:	Metric Ton
LED	:	Light Emitting Diode
kWh	;	kilo-Watt Hour
kWp	3	Kilo Watt Peak
Qty	6	Quantity
kVV	1	Kilo Watt

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CHAPTER-I INTRODUCTION

1.1 Objectives:

- 1. To study Present Energy Usage
- To Study Present Energy Ostge
 To Study CO₂ Emissions
 To study usage of Renewable Energy
 To study Waste Management practices
- To study Waste management produces
 To study Rain Water Harvesting
 To study Green & Innovative Practices
 To study Biodiversity of Plants
- 1.2 General Details of University:

Table No 1: General Details:

No	Head	Particulars
1	Name	SNDT Women's University
2	Address	1, Nathibai Thackersey Road, Mumbai 400 020
3	Campuses Under Study	 Churchgate Campus, Mumbai Juhu Campus, Mumbai Pune Campus
3	Year of Establishment	1916

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CHAPTER-II STUDY OF PRESENT ENERGY CONSUMPTION

In this chapter, we present the consumption of Electrical Energy for the Academic Year: 2020-21.

Table No 2: Study of Consumption of Electrical Energy: 2020-21:

No	Month	Ca Energy	Total Energy Consumption kWh		
		Churchgate	Juhu	Pune	
1	Jul-20	37227	3318	11357	51902
2	Aug-20	9122	4368	8007	21497
3	Sep-20	8111	3816	9058	20985
4	Oct-20	11161	3558	7312	22031
5	Nov-20	11069	4530	6814	22413
6	Dec-20	8972	5706	4778	19456
7	Jan-21	11247	5700	6558	23505
8	Feb-21	12308	4662	6811	23781
9	Mar-21	12192	4518	6808	23518
10	Apr-21	16711	3606	7341	27658
11	May-21	11994	3528	8406	23928
12	Jun-21	10684	3228	8162	22074
13	Total	160798	50538	91412	302748
14	Maximum	37227	5706	11357	51902
15	Minimum	8111	3228	4778	19456
16	Average	13399.83	4211.5	7617.67	25229

Chart No 1: Study of variation of Monthly Electrical Energy Consumption, kWh:



Key Observations:

Table No 3: Various Important Parameters:

No	Parameter/ Value	Energy Consumed, kWh
1	Total	302748
2	Maximum	51902
3	Minimum	19456
4	Average	25229

Enrich Consultants, Pune	Page 11	
	Andra	

CHAPTER-III STUDY OF CO₂ EMISSIONS

A Carbon Foot print is defined as the Total Greenhouse Gas Emissions, emitted due to various activities.

In this we compute the emissions of Carbon-Di-Oxide, by usage of the various forms of Energy used by the University for performing its day to day activities. The University uses Electrical Energy, LPG and Diesel for various Electrical gadgets & day to day activities.

Basis for computation of CO₂ Emissions:

• 1 Unit kWh of Electrical Energy releases 0.9 Kg of CO2 into atmosphere

No	Month	76,000,0	mpus Wise Consumed		Total Energy Consumption, kWh	CO2 Emissions, MT
		Churchgate	Juhu	Pune		
1	Jul-20	37227	3318	11357	51902	46.71
2	Aug-20	9122	4368	8007	21497	19.35
3	Sep-20	8111	3816	9058	20985	18.89
4	Oct-20	11161	3558	7312	22031	19.83
5	Nov-20	11069	4530	6814	22413	20.17
6	Dec-20	8972	5706	4778	19456	17.51
7	Jan-21	11247	5700	6558	23505	21.15
8	Feb-21	12308	4662	6811	23781	21.40
9	Mar-21	12192	4518	6808	23518	21.17
10	Apr-21	16711	3606	7341	27658	24.89
11	May-21	11994	3528	8406	23928	21.54
12	Jun-21	10684	3228	8162	22074	19.87
13	Total	160798	50538	91412	302748	272.47
14	Maximum	37227	5706	11357	51902	46.71
15	Minimum	8111	3228	4778	19456	17.51
16	Average	13399.83	4211.5	7617.67	25229	22.71

Table No 4: Month wise CO₂ Emissions:

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Chart No 2: Representation of Month wise CO_2 Emissions:



Table No 5: Various Important Parameters:

No	Parameter/ Value	Energy Consumed, kWh	CO2 Emissions, MT
1	Total	302748	272.47
2	Maximum	51902	46.71
3	Minimum	19456	17.51
4	Average	25229	22.71

4	Average	25229	22.71	
ltants, Pur	e			Page 13
				And Supposed to the second sec
		4 Average		

CHAPTER-IV STUDY OF USAGE OF RENEWABLE ENERGY

The University has installed Roof Top Solar PV Plant, on various buildings at Juhu Campus. The University has also installed Solar Thermal Water Heating System at Hostel blocks at Juhu campus and Pune campus respectively. In the following Table, we present the details of Building wise Solar PV Plants installed and Solar Thermal Water Heating Systems installed. In 20-21, due to lockdown, we do not take into account the Solar Thermal Water Heating System saving into account.

Table No 6: Details of Building wise Roof Top Solar PV Plant at Juhu Campus:

No	Name of Building/Location	Plant Capacity, kWp
1	Administrative Block	200
2	Usha Mittal Block	80
3	Library Building	80
4	Law & Pharmacy Building	90
5	Polytechnic Building	50
6	Total	500

Table No 7: Details of Solar Thermal Water Heating Systems installed:

No	Location	Capacity in LPD
1	Juhu Campus	8000
2	Pune Campus	8000
3	Total	16000

In the following Table, we present the percentage of usage of Renewable Energy to Annual Power requirement.

Table No 8: Computation of Reduction in Annual CO₂ Emissions:

No	Particulars	Value	Unit
1	Installed Solar PV Plant Capacity	500	kVVp
2	Average Energy generated per Day	4	kVVh
3	Annual Generation Days	300	Nos
4	Annual Electrical Energy generated by Solar PV Plant	600000	kWh
5	1 kWh of Electrical Energy is equivalent to	0.9	Kg of CO2
6	Annual Reduction in CO2 Emissions= (4)*(5)/1000	540	MT

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CHAPTER-V STUDY OF WASTE MANAGEMENT

5.1 Solid Waste Management:

The Waste is segregated at source. Waste collections bins are placed at various locations to collect the Waste. It is further disposed through Government Authorities **Photograph of Waste Collection Bin:**



5.2 E-Waste Management:

It is recommended to dispose of the E-Waste through Authorized Vendors.

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CHAPTER-VII STUDY OF GREEN & INNOVATIVE PRACTICES

7.1 Internal Roads:

For easy movement of commuters, in the campus, the University has maintained good internal roads, within the campus. For pedestrians, separate foot paths are constructed. **Photograph of Internal Road at Juhu Campus:**



7.2 Internal Lawn:

The University is maintaining Clean Campus, inside the Buildings as well as outer areas. Photograph of Internal Pond & Garden at Juhu Campus:



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7.3 Provision of Ramp for Divyanga Students:

The University has made provision of Ramp, for easy movement of Divyanga students. Also dedicated washrooms are provided for Divyanga students.

Photograph of Ramp:



7.4 Sanitary Waste Incinerator: The University has installed sanitary pad Dispenser. Photograph of Sanitary Pad Dispenser:







CHAPTER-VIII STUDY OF BIODIVERSITY OF PLANTS

8.1 Plants define the habitat of a site, providing structure, shelter and food as well as contributing to the overall Biodiversity.

They include: Flowering Plants (Trees, Shrubs, Grasses and Herbaceous Plants).

8.2 List of Plants:

No.	Botanical Name	Name	Family	Habit	Benefits
1	Aloe vera	Korphad	Asphodelaceae	Herb	O/M
2	Artocarpus heterophyllus	Jackfruit	Moraceae	Tree	F
3	Azadirachta indica	Neem	Meliaceae	Tree	S/M
4	Bambusa tulda	Bamboo	Poaceae	Shrub	O/FI
5	Bauhinia variegata	Kanchan	Fabaceae	Tree	S/M
6	Bougainvillea spectabilis	Paperflower	Nyctaginaceae	Shrub	0
7	Butea monosperma	Palas	Fabaceae	Tree	O/FI
8	Calliandra haematocephala	Red Powder-puff	Fabaceae	Shrub	0
9	Canna indica	Saka Siri	Cannaceae	Herb	0
10	Carica papaya	Papaya	Caricaceae	Shrub	F
11	Catharanthus roseus	Sadaphuli	Apocynaceae	Shrub	0
12	Citrus limetta	Mosambi	Rutaceae	Tree	F
13	Clitoria Ternatea	Gokarana	Fabaceae	Climber	0
14	Codiaeum Variegatum	Crotan	Euphorbiaceae	Shrub	0
15	Colocasia esculanta	Taro Plant	Araceae	Herb	0
16	Cosmos sulphureus	Yellow cosmos	Asteraceae	Herb	0
17	Crossandra infundibuliformis	Aboli	Acanthaceae	Shrub	O/FI
18	Croton tiglium	Jaipal	Euphorbiaceae	Herb	0
19	Cynodon dactylon	Scutch Grass	Poaceae	Herb	W/O/M
20	Delonix regia	Gulmohr	Fabaceae	Tree	O/S
21	Duranta erecta	Gold Duranta	Verbenaceae	Shrub	0
22	Duranta erecta	Silver Duranta	Verbenaceae	Shrub	0
23	Dypsis lutescens	Golden Cane Palm	Arecaceae	Shrub	0
24	Eucalyptus globulus	Nilgiri	Myrtaceae	Tree	S/M/F
25	Ficus elastica	Rubber Tree	Moraceae	Tree	S
26	Ficus racemosa	Cluster fig	Moraceae	Tree	S/N/F
27	Ficus religiosa	Sacred fig	Moraceae	Tree	S/N

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28	Hibiscus rosa-sinensis	Jaswand	Malvaceae	Shrub	O/FI
29	Hyophorbe lagenicaulis	Bottle palm	Aracaceae	Tree	0
30	Impateins walleriana	Balsam	Balsaminaceae	Shrub	0
31	Ipomoea quamoclit	Ganesh vel	Convolvulaceae	Climber	0
32	Ixora coccinea	Jungle flame	Rubiaceae	Shrub	O/FI
33	Jacaranda mimosifolia	Neel gulmohr	Bignoniaceae	Tree	0
34	Jasminum sambac	Arabian jasmine	Oleaceae	Herb	FI/O
35	Jatropha podagrica	Gout Stalk,	Euphorbiaceae	Herb	0
36	Lantana camra	Ghaneri	Verbenaceae	Shrub	O/FI
37	Lantana montevidensis	Trailing Lantana	Verbenaceae	Herb	0
38	Leucaena leucocephala	Subabul	Fabaceae	Tree	O/FI
39	Magnolia alba	White Champak	Magnoliaceae	Tree	O/FI
40	Magnolia champaca	Champak	Magnoliaceae	Tree	O/FI
41	Mangifera indica	Mango	Anacardiaceae	Tree	S/N
42	Mesua ferrea	Nag Chafa	Calophyllaceae	Tree	O/FI
43	Millingtonia hortensis	Indian cork tree	Bignoniaceae	Tree	O/S/F
44	Mirabilis jalpa	four o'clock flower	Nyctaginaceae	Herb	0
45	Muntingia calabura	Jam Cherry	Malvaceae	Shrub	FI/F
46	Musa acuminata	Banana	Musaceae	Herb	F
47	Parthenium hysterophorus	Congress grass	Asteraceae	Herb	VV
48	Phoenix dactylifera	Date plant	Arecaceae	Tree	F
49	Phyllanthus emblica	Amla	Phyllanthaceae	Tree	F
50	Platycladus orientalis	Morpankhi	Cupressaceae	Tree	0
51	Plumbago zeylanica	Wild Leadwort	Plumbaginaceae	Herb	0
52	Psidium guajava	Guava	Myrtaceae	Tree	F
53	Santalum album	Chandan	Santalaceae	Tree	М
54	Saraca asoca	Ashoka	Fabaceae	Tree	0
55	Syzygium cumini	Jamun	Myrtaceae	Tree	F
56	Tamarindus indica	Tamarind	Fabaceae	Tree	S/F
57	Terminalia catappa	Badam	Combretaceae	Tree	F
58	Turnera ulmifolia	Yellow Alder	Passifloraceae	Herb	0

Benefits - O - Ornamental, N = Nesting, S = Shade, F = Flower and Fruit bearing, FI = Nectar containing Flowers, M = Medicinal. The total no. of **58 species** belongs to **51 genera & 32 families** are recorded.

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Botanical Name	Name	Family	Total
Artocarpus heterophyllus	Jackfruit	Moraceae	9
Azadirachta indica	Neem	Meliaceae	23
Bambusa tulda	Bamboo	Poaceae	4
Bauhinia variegata	Kanchan	Fabaceae	5
Citrus limetta	Mosambi	Rutaceae	7
Delonix regia	Gulmohr	Fabaceae	14
Eucalyptus globulus	Nilgiri	Myrtaceae	3
Ficus elastica	Rubber Tree	Moraceae	7
Ficus racemosa	Cluster fig	Moraceae	2
Ficus religiosa	Sacred fig	Moraceae	5
Hyophorbe lagenicaulis	Bottle palm	Aracaceae	7
Jacaranda mimosifolia	Neel gulmohr	Bignoniaceae	2
Leucaena leucocephala	Subabul	Fabaceae	32
Magnolia alba	White Champak	Magnoliaceae	7
Magnolia champaca	Champak	Magnoliaceae	4
Mangifera indica	Mango	Anacardiaceae	5
Mesua ferrea	Nag Chafa	Calophyllaceae	1
Millingtonia hortensis	Indian cork tree	Bignoniaceae	6
Phoenix dactylifera	Date plant	Arecaceae	1
Phyllanthus emblica	Amla	Phyllanthaceae	6
Platycladus orientalis	Morpankhi	Cupressaceae	12
Psidium guajava	Guava	Myrtaceae	1
Santalum album	Chandan	Santalaceae	1
Saraca asoca	Ashoka	Fabaceae	17
Syzygium cumini	Jamun	Myrtaceae	3
Tamarindus indica	Tamarind	Fabaceae	27
Terminalia catappa	Badam	Combretaceae	6
Total			21

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8.3 Population of Trees

Green Audit Report: SNDT Women's University, Mumbai: 2020-21

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Plumbago zeylanicaWild LeadwortPlumbaginaceaeSister and sister and		Common name	Family	Picture
Crossandra infundibuliformisAboliAcanthaceaeBalsamAboliAcanthaceaeHibiscus rosa-sinensisJaswandMalvaceaeImpateins wallerianaBalsamBalsaminaceae	Plumbago zeylanica	Wild Leadwort	Plumbaginaceae	
infundibuliformisImage: Second Se	Clitoria Ternatea	Gokarana	Fabaceae	
Impateins walleriana Balsam Balsaminaceae		Aboli	<u>Acanthaceae</u>	
	Hibiscus rosa-sinensis	Jaswand	Malvaceae	
Ipomoea quamoclit Ganesh vel Convolvulaceae.	Impateins walleriana	Balsam	Balsaminaceae	
	Ipomoea quamoclit	Ganesh vel	Convolvulaceae	
	nrich Consultants, Pune			Page

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Green Audit Report: SNDT Women's University, Mumbai: 2020-21

8.5 Details of Ornamental Plants:

Calliandra haematocephala Catharanthus roseus	Red Powder-puff	<u>Fabaceae</u>	
Catharanthus roseus			344
	Sadaphuli	Apocynaceae	**
Lantana camra	Ghaneri	Verbenaceae	
Cosmos sulphureus	Yellow cosmos	Asteraceae	
Jatropha podagrica	Gout Stalk	Euphorbiaceae	

Turnera ulmifolia	Yellow Alder	Passifloraceae	**
lxora coccinea	Jungle flame	Rubiaceae	
Canna indica	Saka Siri (Indian shot)	Cannaceae	
Bougainvillea spectabilis	paperflower	<u>Nyctaginaceae</u>	
	e.		
Enrich Consultants, Pune			Page
5. Rotational Headship and Leadership



Management Council 23.04.2018

Agenda Item No. 2

To consider the matters, if any, arising out of the earlier proceedings.

Mat.C. Item No.27 of 27.03.2017 2.2

To consider the matter of defining norms for rotation of Headship of Post Graduate Department Heads of University.

Information / Discussion

Information / Discussion Defining the norms for appointment of Heads of University Department. Hon'ble Vice Chancellor gives brief information to House: There are advantages and disadvantages of Head ship. The post of Head of the Department for three years. Those are senior most become head of the department for 3 years after that next faculty member can be Head of the Department for another three years. After three years of Head ship faculty members can focus on his /her research work. Details of norms can be taken from Numbai University, was placed before the Academic Council at its meeting held on 7th June 2016 wherein the following resolution was passed:

"Resolved that, the committee consist of following members be appointed to frame the norms for appointment of Post Graduate Department Heads of University:

- 1) Three Heads of Department
- 2) Three Principals of Conducted Colleges.
- a) Three Faculty members.
 b) Three faculty members.
 c) One Sr. Member be the Convenor of this committee.

It was further resolved that the above said committee will submit the report to the House".

Accordingly, the following committee was constituted:

The Registrar; SNDT WU, Dr. S. P Badgujar Dr. Anuradha Sovani, Head, Department of Psychology, Mumbai Dr. Aruna Dubhashi, Head, Department of Marathi, Mumbai Dr. Rashmi Hasmnis, Head, Department of Commerce, Pune. Dr. Nancy Fernandes, Principal, L.T. College of Nursing Dr. Anand Jumle, Principal, SNDT Arts and Commerce College, Pune Dr. Asha Patil, Department of Adult and Continuing Education Dr. Meera Desai, Department of Extension Education. Dr. Meena Kute, (gave suggestions in writing since she was away) Dr. Sunil Ramteke (concurred with decisions since he could not be present)

The report of the committee constituted for defining the norms related to the rotation of headship in Post Graduate Departments of the University was placed at the Academic Council at its meeting held on 16th December 2016 for consideration and the following resolution was passed:



6. Innovation, Incubation and Linkages



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Dir. Ashish R. Panat Director Innovation, Incubation and Linkages SNDT Women's University Mumbai





Date: 10/12/2021

To, Dr. Himanshu Rai Director Indian Institute of Management Indore, MP

Sub: Letter of Invite as member of Board of Advisors

Greetings from WISE SNDTWU INCUBATION CENTRE

Respected Sir,

May I take this opportunity and honour to invite you as the respected member of Board of Advisors for WISE SNDTWU INCUBATION CENTRE being established in association with Maharashtra Innovation Society at Shreemati Nathibai Damodar Thackersey Women's University, Juhu Campus, Mumbai.

The WISE SNDTWU INCUBATION CENTRE is primarily established to bring in a problem-solving culture as well as to foster world-class innovationincubation models. This culture coupled with the ecosystem that is supportive of innovation would enable ideas to flourish. Good and promising ideas are taken up for further nurturing and examined for its business potential. In terms of infrastructure, we have incubation space with upcoming labs to support research and solution development. It has well planned training rooms, product display area to showcase product exhibits and Mentor-Administration zone along with conferencing and VC facilities.

For more information, click here www.sndt.ac.in

For the purpose of promotion of women entrepreneurship and empowerment by way of providing knowledge, skill improvement platform for encouraging selfemployment and entrepreneurship skills we are inviting intent letters from experts of various fields. We look forward to a mutually rewarding Partnership with you in the interest of National development.

Look forward to hearing about the consent from you soon.

Thanks & Best Regards,

Dr. Ashish R. Panat Director Innovation, Incubation and Linkages SNDT Women's University Mumbai



To, Dr. Aparna Rao SIGN Incubation Centre IIT Pawai

Sub: Letter of Invite as member of Board of Advisors

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Look forward to hearing about the consent from you soon.

Thanks & Best Regards,

Dr. Ashish R. Panat Director Innovation, Incubation and Linkages SNDT Women's University Mumbai





To, Dr. Ashok Shrivastava Founder - P & G India Mumbai

Sub: Letter of Invite as member of Board of Advisors

Greetings from WISE SNDTWU INCUBATION CENTRE

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Look forward to hearing about the consent from you soon.

Thanks & Best Regards,

Dr. Ashish R. Panat Director Innovation, Incubation and Linkages SNDT Women's University Mumbai

Inauguration link

https://sndt.ac.in/media/wise-incubation-center

7. Incubation Grant Agreement

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AND .	•	Maharashtra State Innovation Society	
		INCUBATION GRANT AGREEMENT	
	THI: 23 rd	S INCUBATION GRANT AGREEMENT (the "Agreement") has been entered into effective as of this day of April 2021 ("Effective Date"), BY AND BETWEEN:	
	MA	HARASHTRA STATE INNOVATION SOCIETY, a Society, registered under the Societies Registration	
	Act	1860, having its registered office at 1 st Floor, Dilwara Building, Plot No.8, Queen Barracks Alea,	
	Mał	harshi Karve Road, Mumbai - 400 021 (hereinafter referred to as "MSInS", which expression shall	
	mea	an and include its successors-in-interest and assigns);	
		AND	
•		the Comparison Act 2013	
	WIS	E SNDTWU INCUBATION CENTRE, a Section 8 company incorporated under Companies Act 2013, ing its registered office at Plot 1, S N D T Women's University, Nathibai Thckersey Road, Marine	
	Line	s, Mumbai-20 (hereinafter, referred to as "Incubator", which expression shall mean and include	4
	its, s	successors-in-interest and assigns)	Р К
	•	AND	ABOL
	r a s	AND	4
	, its r Mur	REEMATI NATHIBAI DAMODAR THACKERSEY WOMEN'S UNIVERSITY MUMBAI, a university failure in egistered office at Plot 1, S N D T Women's University, Nathibai Thckersey Road, Marine Hines, and include its mbai-20 (hereinafter, referred to as "Host", which expression shall mean and include its ressors-in-interest and permitted assigns).	CHOP. BARK
	. The	MSInS, the Incubator and the Host are hereinafter individually referred to as a "Party" and	5
		ectively as the "Parties".	50
•		-DFAC	MD FL
	WHE	REAS	DOR
	Α.	The Government of Maharashtra approved Maharashtra State Innovative Startup Policy 2018	NEW
		under GR No. 201802071225006303, dated February 5, 2018 ("Policy"), under which the	
		Maharashtra State Innovation Society ("MSInS") was set up. MSInS has been designated as	B.
		nodal authority for implementing the Policy.	
	В.	MSInS released the Government resolution regarding Guidelines for Setting Up and Expansion	14
	Ъ.	of Incubators under GR No. 201806131215483003 dated June 13, 2018, pursuant to which the	3
		Incubator was shortlisted by MSInS for setting up an incubator in the State of Maharashta 🗿 💈	0.3
	C.	The Uset is the suggesting institute of the locubator and has been made a Party to this?	A
	0.	Agreement, since the involvement of the Host with the Incubator and the commitmen for	APF
		Matching Amount, was one of these factors for the shortlisting of the Incubator for the	2
		Grant.	3 21
			APR 23 2021
		(A) (M)	

D. The Parties are therefore entering into this Agreement in order to summarize the terms of grant to be provided by MSInS to the Incubator, in order to set up and run an incubator in the State of Maharashtra.

NOW, THEREFORE IN CONSIDERATION OF THE MUTUAL COVENANTS AND AGREEMENTS SET FORTH HEREIN AND FOR OTHER GOOD AND VALUABLE CONSIDERATION, THE RECEIPT AND SUFFICIENCY OF WHICH IS HEREBY ACKNOWLEDGED, THE PARTIES HERETO AGREE AS FOLLOWS:

1. DEFINITIONS AND INTERPRETATION

- 1.1. Definition
 - 1.1.1 "Control" or "Controlled" shall mean, the ownership, directly or indirectly, of more than 50% (Fifty percent) of the voting or economic interest of an entity, or the control over the composition of the board of directors / governing body of such entity or the power to direct the management or policies of such entity, whether by operation of law, by contract, or otherwise;

1.1.2 "Intellectual Property" shall mean any and all intangible property, whether or not filed, perfected, registered or recorded and whether now or hereafter existing, filed, issued or acquired, including but not limited to patents, patent disclosures, patent rights, know-how, works of authorship, copyrights, copyright applications, copyright registrations, design, trademarks, trademark registrations, trade names, service marks, service names, logos, Internet domain names, Internet and World Wide Web URLs or addresses and all other such intellectual or proprietary material.

- 1.1.3 **"Investment Committee**" shall mean a committee instituted by Incubator comprising of representatives from the Incubator, senior representatives from the host institute, angel and VC investors, industry experts and the MSInS formed for the purpose of shortlisting Startups who will be eligible to receive Seed Funding in accordance with Clause 2 of this Agreement.
- 1.1.4 "LRS" shall mean the Liability Register System i.e. the disbursal and management system employed by MSInS to monitor and release the Grants;
- 1.1.5 "MSInS Guidelines" shall mean (a) the Guidelines for Establishment and Expansion of Incubators released by MSInS under GR No. 201806131215483003 dated 13th June 2018, in accordance with the Policy, and (b) Standard Operating Procedures issued by MSInS, from time to time.
- 1.1.6 "Matching Amount" shall refer to the 25% contribution expected from the host institute, wherever applicable, as per MSInS guidelines, in accordance with the terms of this Arreement;

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Maharashtra State Innovation Society

1.2. Interpretation

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1.2.1. A reference to:

- a Clause or an Annexure is to a Clause in or an Annexure to this Agreement;
- II including and similar words do not imply any limitation;
- a statute includes references to that statute as amended or replaced from time to time;
- IV a Party is a reference to a party to this Agreement, and includes that Party's permitted successors and permitted assigns; and
- 1.2.2. the headings in this Agreement are for convenience only and have no legal effect.

2. INCUBATION GRANT SUPPORT BY MSInS

- 2.1 MSInS hereby agrees to provide and the Incubator hereby agrees to accept a grant for an aggregate amount not exceeding INR 5,00,00,000 (Indian Rupees Five Crores only) ("Grant") in such tranches as the MSInS deems fit, subject to fulfilment of conditions set out in Annexure I of this Agreement. The Grant shall be subject to applicable taxes and any tax required to be deducted at source.
- 2.2 The Initial Tranche shall be for an amount of INR 25,00,000/- (Indian Rupees Twenty-Five Lakhs Only) ("**Initial Tranche**") and shall be released to the Incubator upon fulfilment of the obligations set out in Part A of Annexure I of this Agreement, to the sole satisfaction of MSInS.
- 2.3 The subsequent tranches ("Subsequent Tranches") shall be released by MSInS upon fulfilment of the obligations by the Incubator, as set out in Part B of Annexure I, determined solely at the discretion of the State Empowered Committee under the terms of Clause 4.2 of this Agreement.
- 2.4 The Grant is also comprised of seed fund ("Seed Fund") of such amount as MSInS deems fit. The Incubator may also be eligible for such Seed Fund, upon (a) being Operational (as defined below) for a period of at least 1 (one) year and after having demonstrated, to the sole satisfaction of MSInS, incubation support for at least 5 (five) startups for a minimum period of 6 (six) months, and (b) completion of the conditions stated in Annexure II of this Agreement, to the sole satisfaction of MSInS.



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For the purpose of this Clause, an Incubator shall be considered "Operational" on the date on which the Incubator brings its first incubatee on board, by executing an incubation agreement with its incubatee.

2.5 The Incubator shall, upon being eligible for Seed Fund, send a written intimation to MSINS informing them about the same ("Seed Fund Eligibility Notice") Upon receipt of the Seed Fund Eligibility Notice, MSINS shall consult with the State Empowered Committee, and the State Empowered Committee and MSINS collectively, shall, at their sole discretion determine whether to disburse the Seed Fund. The Incubator hereby acknowledges that the decision whether to grant Seed Fund, is at the sole discretion of the State Empowered Committee and MSINS, and such decision shall be binding on the Incubator and cannot be challenged by the Incubator.

- 2.6 The Seed Fund shall be utilized by the Incubator for making investments in startups, approved by the Investment Committee of the Incubator.
- 2.7 It is further clarified that disbursement of all or any tranches of the Grant and the Seed Fund is purely at the discretion of MSInS and the State Empowered Committee and nothing stated in this Agreement gives the Incubator the absolute right to claim any amount of Grant or the Seed Fund from MSInS.

3. CAPACITY BUILDING RETAINER

In consideration for processing the Grant and Seed Fund, MSInS shall be entitled to 2% of all amounts ("Capacity Building Retainer") disbursed to the Incubator under this Agreement, for the purpose of organizing programs for the benefit of the Incubators. The Capacity Building Retainer shall be deducted from the Grant and/or Seed Fund prior to disbursal to the Incubator. The Incubator hereby agrees and acknowledges the Capacity Building Retainer payable to MSInS and acknowledges that all amounts received by it from MSInS shall be reduced by 2%, in accordance with this Clause 3, prior to disbursal.

4. STATE EMPOWERED COMMITTEE

- 4.1. The MSInS shall form a committee to evaluate the Business Plan and track progress of the Incubator and utilization of the Grant and Seed Fund (where disbursed) (hereinafter referred to as "State Empowered Committee"). The State Empowered Committee shall comprise of experts from the startup ecosystem, including but not limited to entrepreneurs, investors and advisors, nominated to the State Empowered Committee, solely by MSInS, at its sole discretion.
- 4.2. The State Empowered Committee shall meet periodically to evaluate the progress of the Incubator and shall provide recommendations to the MSInS regarding disbursal of subsequent transfers of Grant to the Incubator.

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The State Empowered Committee shall have the following powers: 4.3.

- 4.3.1. approve disbursement of Subsequent Tranches;
- approve disbursement of Seed Fund; and 4.3.2.
- 4.3.3. any other powers vested in the State Empowered Committee by MSInS, from time to time.

COVENANTS OF THE INCUBATOR 5.

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- The MSInS shall create a separate account for the Incubator under the LRS under which 5.1. different heads of expenditure shall be created. The expenditure incurred by the Incubator shall only be under the heads of expenditure approved by MSInS.
- The LRS system is an aggregated bill payment/clearance system and not a bill approval 5.2. system. It shall be prima facie assumed that all bills uploaded on LRS are appropriately sanctioned by the CEO/Head of the incubator and in case of any kind of misappropriation found, the liability shall fall only on the incubator.
- The Incubator shall be obligated to raise a request on the LRS for any expenditure that 5.3. will be cleared by MSInS. The Incubator shall be able to claim expenses that were incurred before LRS was operational, however, only the expenses incurred by them after the date on which Letter of Intent was issued to them by MSInS shall be considered for reimbursement.
- 5.4. As and when requested by the Incubator, MSInS may, at its sole discretion, make the payment for the expenditure directly to the vendor after the Incubator uploads the invoice for the expenditure along with the bank details of the vendor on the LRS. The Incubator, however, shall have an option of raising an advance request for the expenditures, in accordance with Clause 5.2.
- All the routine day to day operational expenses of the Incubator below INR 10,000, shall 5.5. be recorded under the head, "Petty Cash Expenses". In case the incubator wishes to utilize an amount beyond INR 3,00,000 per annum, written approval from MSInS team shall be required.
- The Incubator shall also fulfil all the obligations set out in Clause 9 of this Agreement. 5.6.
- The Incubators shall provide the details of revenue generated by it in the format 5.7. provided in Annexure V of this Agreement and as updated from time to time, on a quarterly basis, within 30 days of end of each quarter.
- The Incubator shall endeavor to meet the target milestones of but in Annexure III 5.8.



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(projected target milestones to be submitted by the incubator within 30 days of the execution of this agreement) and send the progress of its work and achievement of milestones to MSInS in a format set out in Annexure III, as amended from time to time, on a quarterly basis, within 30 days from end of each quarter.

- Simultaneously with execution of this Agreement, the Incubator shall appoint the Joint 5.9. CEO of MSInS or any other official of MSInS, as may be informed by MSInS in writing, as an observer on its Board of Directors.
- The Incubator hereby undertakes to attain, on a best effort basis, self-sustenance at the 5.10. end of 5 years from the Effective Date.
- The Incubator agrees that its travel costs shall not exceed 5% of the Grant amount 5.11. disbursed under this Agreement. Such travel costs shall be utilized towards travel of the CEO/Manager/any official associate of the Incubator associated directly with the operations of the Incubator. Use of any of the Grant amount towards international travel and any travel cost incurred in excess of 5% of the Grant, shall require the prior written consent of MSInS, which consent shall be given by MSInS at its sole discretion.
- 5.12. The Incubator undertakes to procure prior written approval from MSInS for disbursing salary to any of its employees, in excess of INR 3,00,000/- (Indian Rupees Three Lakhs Only) per month.
- The Incubator shall maintain separate books of accounts for the Grant received from 5.13. the MSInS.
- The Incubator shall, inform MSInS, of any change in its management, including but not 5.14. limited to change in the composition of its board, change in shareholding, change of CEO, or any change in any senior employee of the Incubator, within 7 days of such change.
- The Incubator acknowledges that the Comptroller and Auditor General of India shall 5.15. have access to the books of accounts of the Incubator, for the Grant received by it from MSInS and hereby undertakes to co-operate in giving such access.
- The Incubator shall comply with the MSInS Guidelines, set out in Annexure VI, as may 5.16. be amended by MSInS, at its sole discretion, from time to time.

MONITORING AND EVALUATION

It is agreed by the Parties that the proposed support and Grant to the Incubator by 6.1. MSInS, as envisaged in this Agreement, is subject to successful evaluation of the Incubator to the spectrum of the State Empowered Committee as provided in Clause

Page 6 of 19

Maharashtra State Innovation mer Society 4.2 of this Agreement, which will evaluate the Incubator in both quantitative and qualitative manner and in accordance with the MSInS Guidelines.

6.2. MSINS shall, as it deems necessary, send a team for monitoring the progress of the Incubator and in case of significant shortfall in the progress, the MSINS shall, at its discretion and upon the recommendation of the State Empowered Committee terminate this Agreement, without further notice.

7. HOST'S ROLE AND RESPONSIBILITIES

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- 7.1. The Host hereby undertakes to support the Incubator by providing access to its resources including access to infrastructure, laboratories, library and other facilities, teaching resources and staff to the best of its capabilities. The Host hereby undertakes to develop an internal policy for engagement with the Incubator for smooth functioning of the Incubator, and shall provide copies of such policies to MSInS, upon request by MSInS.
- 7.2. The Host agrees and acknowledges that the involvement of the Host with the Incubator was one of the key factors for the shortlisting of the Incubator for the Grant and therefore it is important to MSInS that the Host continues to supervise the Incubator and ensures compliance of the terms of this Agreement by the Incubator.
- 7.3. The Host, wherever applicable as per the MSInS Guidelines, hereby undertakes to disburse the Matching Amount simultaneous with the tranches disbursed by MSInS, in accordance with the terms of this Agreement.
- 7.4. If for any reason, the Host decides to cease its association with the Incubator, such cessation shall require the prior written consent of MSInS.

8. BUDGETARY REQUIREMENTS

- 8.1. The Incubator shall, within one month of the execution of this Agreement, submit a 5year business plan ("Business Plan") to MSInS, which is acceptable to MSInS. Along with the business plan, Incubator will also provide a utilization plan in a format acceptable to MSInS.
- 8.2. The Incubator shall, at least 60 days prior to expiry of each financial year, submit a utilization plan for the next financial year and utilization plan of any Grant shall be in accordance with such utilization plan approved by MSInS. Any deviation from the utilization plan shall require the prior written consert of MSInS.
- 8.3. The break-up of tranches to be released to Incubator shall be finalized by the State Empowered Committee on the review of the Business Plan & Utilization Plan, pursuant



Maharashtra State Innovation Society

to discussions between the Chief Executive Officer of the Incubator, the State Empowered Committee and/or the MSInS executive team on the basis of the Business Plan, Utilization Plan and quarterly reports submitted by the Incubator.

9. MAINTENANCE AND SUBMISSION OF FINANCIAL STATEMENTS FOR AUDIT

9.1. The Incubator shall submit audited statements of accounts, Auditors' Report and the utilization certificate, evidencing utilization of the Grant disbursed (a) within 60 days from the end of each Financial Year, and (b) along with its request for disbursal of subsequent tranches of the Grant. In addition, MSInS may undertake Special Audit of the incubator whenever it deems fit.

10. EVENTS AND WORKSHOPS ORGANIZED BY MSInS

- 10.1. The MSInS shall organize events and workshops for the Incubator, at such location as it may deem fit, including but not limited to the premises of other incubators supported by MSInS. MSInS shall provide a minimum of 1 (one) week notice to the Incubator for all such events and workshops organized by it.
- 10.2. The Incubator hereby undertakes to nominate relevant representatives to attend all the events organized by MSInS.

11. EVENT OF DEFAULT

- 11.1. Event of default shall include any of the following events (hereinafter referred to as "Event of Default"):
 - 11.1.1. Failure of the Incubator to adhere to the provisions of this Agreement including breach or non-fulfillment or non-compliance with the covenants contained in this Agreement.
 - 11.1.2. Use by the Incubator of the Grant and/or Seed Fund for any purpose not permitted under the terms of this Agreement.
 - 11.1.3. Commission of any criminal offence or civil wrong including moral turpitude, sexual harassment, fraud and misconduct by the Incubator and/or key management personnel of the Incubator and/or the Host vis-a vis the Incubator;
 - 11.1.4. Change in Control or management of the Incubator without the prior written approval of the MSInS;



11.1.5. The Incubator ceasing to carry on the business of incubation, as envisaged herein;

11.1.6. Any breach of the terms of this Agreement, if not cured within 7 days.

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Upon the occurrence of an Event of Default, at the discretion of the MSInS, this

11.2.1. termination of disbursement of any further Grant under this Agreement;

Agreement shall be terminated, resulting in the following:

- 11.2.2. blacklisting the Host from participating in any future investments and/or any financial support from MSInS and/or its Affiliates, in the future;
- 11.2.3. any other action that the MSInS and/or State Empowered Committee may deem fit at their sole discretion.
- 11.3. In the case of any misappropriation of funds, MSInS has the right to levy a penalty of up to 10% of the misappropriated funds. Decision of the State Empowered Committee (SEC) shall be final and binding in this regard.
- 11.4. In the case of a delay in submitting periodical audit reports and any other requisite information within the stipulated time, MSInS has the right to ley a penalty of up to INR 10,000 for every such instance. Decision of the State Empowered Committee (SEC) shall be final and binding in this regard.
- 11.5. Without prejudice to its rights under the law and this Agreement, in case of occurrence of an Event of Default under Clauses 11.1.2, 11.1.3, 11.1.4, 11.1.5, 11.1.6, MSInS shall have the right to require the Incubator and/or the Host Institute to repay the entire Grant amount disbursed by MSInS. The Incubator and the Host Institute hereby agree and undertake to repay the Grant amount disbursed by MSInS to MSInS, immediately and within 30 (thirty) days from the date of receipt of notice for repayment from MSInS, in accordance with the terms of this Clause 11.3.
- 11.6. In case of any activity undertaken by the Incubator which is deemed unfit by MSInS, MSInS has the right to take appropriate action.

12. BRANDING

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11.2

MSInS has an exclusive right to use the name of the Incubator in its publicity materials including social media, websites and/or brochures. The Incubator will acknowledge incubation support provided by MSInS under the terms of this Agreement, on its website, marketing materials, communications with investors, etc. In case the incubator is receiving financial support from any other entity apart from MSInS and wishes to give them branding rights, a No Objection Certificate (NOC) shall be obtained by the incubator from MSInS.

13. INTELLECTUAL PROPERTY RIGHTS



The Parties hereby agree that each Party shall continue to retain ownership of its respective Intellectual Property. Except as specifically permitted in this Agreement, neither Party shall have the right to use the other Party's Intellectual Property without the prior written permission of such Party.

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Maharashtra State Innovation Society

14. ONFIDENTIALITY AND NON-DISCLOSURE

- 14.1. As used herein, "Confidential Information" shall mean any and all information disclosed by each Party to the other (including, without limitation, any idea, discovery, development, invention, know-how, information, procedure, technique, algorithm, data, material, document, notes, manual, report, study, photograph, specification, sketch, drawing, design, schematic, prototype, product, source code, research, customer list, price list, product description, Business Plan, marketing plan, financial information, or work in process), whether such information is in oral, written, graphic or electronic form, and whether such information is disclosed before, on or after the Effective Date.
- 14.2. Subject to the terms of this Agreement, each Party receiving the Confidential Information (hereinafter referred to as "Receiving Party") shall not, without the prior consent of the Party disclosing the Confidential Information (hereinafter referred to as "Disclosing Party") disclose the Confidential Information to any third party, other than such of its legal advisors or accountants and in case of the Incubator, to its group of investors, mentors and other network partners with a bona fide need to know the Confidential Information for the incubation (hereinafter referred to as "Representatives"). Prior to any such disclosure to a Representative, the Receiving Party shall have informed each such Representative of the requirement of this Agreement and shall have obtained from such Representative a binding written agreement requiring the Representative to maintain the confidentiality of the Confidential Information under the terms and conditions substantially similar to this Clause 14.
- 14.3. The Parties agree that the Disclosing Party shall remain the exclusive owner of the Confidential Information.
- 14.4. Confidential Information shall not, however, include any information that:
 - 14.4.1. was publicly known and made generally available in the public domain prior to the time of disclosure by the Disclosing Party;
 - 14.4.2. becomes publicly known and made generally available after disclosure by the Disclosing Party to the Receiving Party through no action or inaction of the Receiving Party;
 - 14.4.3. becomes known to the Receiving Party through disclosure by a third party having the legal right to disclose such Confidential Information, provided that such disclosure is made to the Receiving Party without any obligation of nonuse or non-disclosure;

14.4.4. is independency developed by the Receiving Party without reference to any

Page 10 of 19

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Confidential Information disclosed hereunder;

- 14.4.5. is approved for release (and only to the extent so approved) by the Disclosing Party; or
- 14.4.6. is disclosed pursuant to the lawful requirement of a court or governmental agency or where required by operation of law.
- 14.5. Upon the written request of the Disclosing Party, the Receiving Party shall return or destroy, at the option of the Disclosing Party, within 10 (ten) business days of such request, all tangible manifestations of the Confidential Information. Subsequent to any return of the Confidential Information, the Receiving Party will continue to be bound by its obligations hereunder and such obligations shall survive beyond the tenure of this Agreement till another date, if any, as may be specified.

15. REPRESENTATIONS AND WARRANTIES

- 15.1. Each Party represents and warrants to the other that, as on the Effective Date of this Agreement:
 - 15.1.1. It has the authority and capacity to enter into this Agreement and the terms of this Agreement can be fully enforced against it.
 - 15.1.2. It is free to enter into this Agreement without violation of any third-party rights and that entering into this Agreement shall not result in a violation of any agreement or restrictive condition that it may have with any third party.
 - 15.1.3. Is not a party to any arrangement or agreement which shall compromise its ability to carry out its duty.
 - 15.1.4. It shall not enter into any arrangement which would impose any obligation inconsistent with this Agreement or which would restrict or conflict with the performance of its obligations under this Agreement.
- 15.2. Additionally, the Incubator hereby acknowledges that the disbursement of the Grant and/or the Seed Fund, is solely at the discretion of MSInS and nothing in this Agreement creates an obligation on MSInS to mandatorily disburse the Grant and/or the Seed Fund. Further, MSInS at no point of time shall be liable to disburse any funding to incubatees of the Incubator. The Incubator sharper not misrepresent or guarantee funding on behalf of MSInS to its incubatees.

16. NO PARTNERSHIP OR AGENCY

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The Parties have entered into this Agreement as independent contractors. Nothing in this Agreement shall be construed to create any relation of a partnership, joint venture or



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Maharashtra State Innovation

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employment between the Parties or to make a Party an agent of the other Party for any purpose.

17. INDEMNIFICATION

The Incubator hereby agrees to indemnify, defend, and hold harmless the MSInS and its directors, agents, advisors, representative, contractors, subcontractors and employees (each, an "Indemnitee") from and against any and all liabilities, damages, losses, expenses, claims, demands, suits, fines, or judgments (each, a "Claim" and collectively, "the Claims"), which may be suffered by, incurred by, accrued against, charged to, or recoverable from any Indemnitee, by reason of any Claim arising out of or relating to any act, error or omission, negligence, or misconduct of the Incubator, its promoter or any representative or employee of the Incubator or promoter without limitation, Claims arising out of or relating to any misrepresentation or breach of warranty of any representation or any breach of any covenant set forth in this Agreement.

18. TERM AND TERMINATION

- 18.1. Notwithstanding Clause 11, this Agreement shall be valid for a period of 5 (Five) years, from the Effective Date ("Term"), unless terminated earlier by MSInS in accordance with the terms of this Agreement.
- The Parties hereby confirm that the Incubator shall not have the right to terminate this 18.2. Agreement during the Term, without the prior written consent of MSInS.

ASSIGNMENT 19.

The Incubator and its promoter shall not be permitted to transfer or assign any of their rights or obligations under this Agreement, without the consent of MSInS, to any third party. It being clarified that the MSInS shall have the right to assign this Agreement to any other party or person.

GOVERNING LAW 20.

This Agreement shall be construed and interpreted in accordance with the laws of the Republic of India and the courts at Mumbai shall have exclusive jurisdiction.

21. **ARBITRATION & DISPUTE RESOLUTION**

All disputes and differences arising out of or in connection with any of the matters set 21.1. out in this Agreement (hereinafter referred to as "Dispute"), if not resolved by amicable settlement within 30 (thirty) days from the Dispute, shall be finally and conclusively determined by arbitration by a sole arbitrator mutually appointed jointly by both the parties, in accordance with the Arbitration and Conciliation Act, 1996, of India, for the time being in force.

The appropriator shall reach and render a decision in writing with respect to the 21.2.

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appropriate award to be rendered or remedy to be granted pursuant to the Dispute.

- To the extent practical, decisions of the arbitrator shall be rendered no more than 90 21.3. (Ninety) days following commencement of proceedings with respect thereto.
- The arbitration shall be conducted in English, and the venue for arbitration shall be 21.4. Mumbai.
- 21.5. All costs of arbitration (excluding lawyer fees) shall be borne by the Parties in dispute, equally.

22. NOTICE

> All notices, requests or other communications to any Party shall be sufficient if contained in a written instrument delivered in person, sent by e-mail or sent by registered or certified mail or sent by overnight courier, addressed to such party at the address set forth below!

Maharashtra State Innovation Society	Incubator		
Address: Maharashtra State Innovation Society, 1 st Floor, Dilwara Co-operative Housing Society, Queen Barracks AreaMaharshi Karve Road, Mumbai – 400 021	Address: PLOT 1, S N D T WOMEN'S UNIVERSITY, NATHIBAI THACKERSEY ROAD, MARINE LINES, MUMBAI – 400 020		
Kind Attn: Jt. CEO, MSInS	Kind Attn: Dr. Ashish R. Panat, Director, Innovation, Incubation and Linkages, SNDT Women's University		
e-mail: mithun@msins.in	e-mail: director.iil@sndt.ac.in		
Phone No.: 9820342118	Phone No.: 8788637989		

ENTIRE AGREEMENT 23.

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This Agreement contains the entire terms of understanding and contractual agreement between the Parties relating to the subject matter hereof and may not be modified in any manner except by an instrument in writing signed by a duly authorized representative of each of the Parties.

MODIFICATION 24.

This Agreement may not be altered or modified except in writing, duly executed by an authorized representative of MSInS.

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WIGE-SNDTWU /MCUBATION CENTRE 21.6. The award shall be The award shall be binding on the Parties subject to the Applicable Laws in force and the award shall be enforceable in any competent court of law.



IN WITNESS WHEREOF the Parties have caused this Agreement to be executed in duplicate originals by their duly authorized representatives.

For MAHARASHTRA STATE INNOVATION SOCIETY

For WISE SNDTWU INCUBATION CENTRE

For WISE-SNDTWU INCUBATION CENTRE



Place: Mumbai

Place: Mumbai

For Shreemati Nathibai Thackersey Women's University



Name: Prof Mira K Desai Designation: Registrar (Addutional Charge) Date:

Place: Mumbai

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Maharashtra State Innovation Society

ANNEXURE I PART A CONDITIONS FOR RECEIPT OF INITIAL TRANCHE

The Initial Tranche shall be released, at the sole discretion of the MSInS, upon submission of the following documents by the Incubator, subject to verification by MSInS:

- 1. Incorporation Certificate/ Registration Certificate of the Incubator evidencing incorporation of the Incubator as a Section 8 company, under the Indian Companies Act 1956 or 2013.
- 2. Details of the bank account created for the purpose of receiving the Grant.
- 3. Duly signed copy of this Agreement.

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4.

Proof of availability of matching contribution in case the Incubator belongs to Category II, Category III or Category IV, as prescribed under MSInS Guidelines.

PART B

The subsequent tranches shall be released upon the fulfilment of the following obligations:

- Due diligence by MSInS for compliance of the Incubator of the conditions laid down by the MSInS Guidelines and verification of claims of the Incubator in its proposal submitted to the MSInS.
- 2. Recommendation given by the State Empowered Committee with respect to the progress of the Incubator on the target milestones set for the Incubator by MSInS.
- Proof of availability of matching contribution in case the Incubator belongs to Category II, Category III and Category IV in accordance with the MSInS Guidelines.
- 4. In case the Incubator does not own a workspace, a lease agreement with the Host institution shall be submitted to the MSInS with the following particulars:
 - a. At least 5000sq.ft of space should be reserved for the incubator. This may be relaxed in exceptional circumstances only after the approval of MSInS State Empowered Committee.
 - b. The lease agreement shall be for a period of at least 10 years.
 - c. Incubation Centers which already have a dedicated space from the Host institution would also be required to provide a copy of the lease agreement which extends for at least the next 10 years.
- Submission of proof regarding appointment of a professional and full time Chief Executive Officer and Manager of the Incubator.
- Documentary evidence from the Host that it shall simultaneous with each subsequent disbursement, disburse the Matching Amount.

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8. National and International MoUs

49.	SNDT Women's University	CST up incubation Centre, at Mechanical Engineering, IIT(BHU) Varanasi	30/09/2020	Dr. Deepak Deshpande Registrar, SNDT WU, Mumbai on behalf of Innovative Centre (Dr. Ashish Panant)	To Joint research activities.
50.	SNDT Women's University	Maharashtra Knowledge Corporation Limited	30/09/2020	Dr. Deepak Deshpande Registrar, SNDT WU, Mumbai on behalf <u>of</u> <u>Examination</u> Section.	College Facilitation Centre (CFC) in the University From January 2020 to December 2020.
51.	SNDT Women's University	AeroNero Solution Private Limited, 16 Ranjit Road, Kotturpuram, Chennai	20/10/2020	Dr. Deepak Deshpande Registrar, SNDT WU, Mumbai on behalf of Innovative Centre (Dr. Ashish Panant)	To build a platform that can address the water issues in the country, enable entrepreneurship in relation to water issues and solutions and empower women to work collectively to solve the problems arising from water, hygiene and sanitation

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52.	SND	The University of Trans Disciplinary Health Science and Technology (TDU), 74(@2, Post Attur Via Yelahanka, Jarakabande Kaval Bengaluru, Karnataka.	28/10/2020	Dr. Deepak Deshpande Registrar, SNDT WU, Mumbai on behalf Prof. Mena Godhia (Research <u>Co-ordinator</u>)	For collaborating on a survey to collect dietary data from 200 to 300 families through interviews.
53.	SNDT Women's University	Newton's Apple Pune	06/11/2020	Dr. Deepak Deshpande Registrar, SNDT WU, Mumbai on behalf of Innovative Centre (Dr. Ashish Panant)	To cooperate and focus their efforts on cooperation within area of Technical Skill based training, Education and Research.
54.	SNDT Women's University	Aditi Toys Private Limited, Plot no.	20/10/2020	Dr. Deepak Deshpande Registrar, SNDT WU, Mumbai on behalf of Innovative Centre (Dr. Ashish Panant)	The Consultant agrees to render services to the Company on matters of guidance or consultation pertaining to PCB design, development and other related services with proper costing of such articles.
55.	SNDT Women's University	Kasturi initiative of Tata Chemical Society for Rural Development,	15/11/2020	Dr. Deepak Deshpande Registrar, SNDT WU, Mumbai on behalf of Innovative Centre (Dr. Meera Desai)	The parties are desirous of collaborating with each other for the mutual objective of promoting women entrepreneurs in Food and Wellness through learning and development interventions to enhance self-leadership and business networking
56.	SNDT Women's University	Be.artsy	18/11/2020	Dr. Deepak Deshpande Registrar, SNDT WU, Mumbai	"Be Your Own Lakshmi" program on Financial Literacy for the women

56.	SNDT Women's University	Belartsy	18/11/2020	Registrar, SNDT WU,	"Be Your Own Lakshmi" program on Financial Literacy for the women students of SNDT University.
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9. Digitization and Computerization of Library facilities

LIBRARY INFORMATION FOR CRITERION 6

The computerization of the Knowledge Resource Centre (KRC) was initiated in 2009. The software used is SLIM 21 (System for Library and Information Management) version 3.6.0.31681. The KRC is fully automated. All the entries in the software are updated. The status and availability can also be checked. The Online Public Access Catalogue (OPAC) can be accessed from <u>https://sndt.ac.in/library/universitycatalogue</u>. To locate any resource, searches can be made by giving title, author, subject, etc. The bibliographic details about the resource can be accessed from the computer terminals available in the KRC or from anywhere through Web OPAC.

The KRC has a digitization facility. The platform used for digitization is DSpace. The University copyrighted material is a part of digitization. The material includes theses, dissertation, archival books, question papers, photographs, convocation address, annual reports etc. The material can be accessed from http://120.63.216.208:8090/jspui/

This repository enables the SNDTWU community to archive their scholarly publications such as thesis and dissertations, faculty publications, archives of SNDTWU, Question papers, video lectures, powerpoint presentation and course work material etc. The aim of this repository is to reach up to the students and researcher remotely for continued teaching and learning process. The content is open access and freely available to students of SNDTWU and others. The material is downloadable, however the copyright is with SNDTWU and the material can only be used for academic purposes.

The University KRC has regular subscriptions for the following e-journals, e-books, and databases. The access to the e-resources is in two ways - from the University campus through IP address and with user ID and Password.

- e journals
- a. Science Direct Pharmacology, Toxicology and Pharmaceutical Sciences
- b. IEEE ASPP and IEEE POP
 - {IEEE The Institute of Electrical and Electronics Engineers
 - ASPP All-Society Periodicals Package
 - POP Proceedings Order Plan (Conference Papers)}
- c. APA PsycArticles
- d. ProQuest Central (includes 47 databases)
- e. Emerald Publishing
- f. SAGE Journals

• e-books

More than 200 e-books are subscribed in the field of Pharmacy, Food Science and Nutrition, Computer Science, Social Sciences from varied publishers.

e-ShodhSindhu

SNDT Women's University is a member of INFLIBNET's eShodhSindhu consortium and receive e-journals from the following platforms:

- a. J Gate
- a. JSTOR
- b. Institute for Studies in Industrial Development
- c. Economic and Political Weekly

• Shodhganga

SNDT Women's University has signed MoU on 28 August 2012 for joining Shodhganga, the largest repository of PhD theses in India. Till date SNDT Women's University hosted 1142 soft copies of the theses awarded by the SNDT Women's universities on Shodhganga and has been regularly updating the same. The thesis submitted to SNDT Women's University can be accessed on https://shodhganga.inflibnet.ac.in/handle/10603/4601.

- Databases
 SNDT Women's University KRC has access to the following databases -
- a. EPWRF Statistical Database
- a. Indiastat
- b. Knimbus A discovery search platform
- d. National Digital Library of India
- e. Urkund (Plagiarism Software)

10. Moodle Link https://www.sndtonline.in/

11. Alumni Contribution



Madam,

I thankfully acknowledge the receipt of your letter alongwith the RTGS referred to above, towards Donation (Interest) use for thr benefits of students who was an Alumni of SHPT School of Library Science in the Name of her Mother Late Mrs. Kunda Arun Chitnis. I am pleased to forward an official stamped Receipt No. 6962/2021 dated 30-03-2021 for Rs.10,00,000/-.

The University places on record its appreciation for your noble gesture of making the above donation and looks forward to your continued support.

Madam, please be assured that your donation will be utilized as desired by you.

Thanking you,

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Yours faithfully,

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(Dr. Meena Kute) Registrar (Addl.Charge)

Encl :- Original Receipt No.6962/2021 dated 30-03-2021 for Rs.10,00,000/-.

Ref. No: 2019-20/LS/ 128

3rd January, 2020

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To Whomsoever It May Concern

This is to certify that Adv. Devika Purav was invited to judge the Client Counseling Competition organized by the S.N.D.T. Women's University Law School on 3rd January, 2020.

We earnestly value her involvement in judging the Client Counseling Competition.

We wish her luck in all the endeavors she chooses to pursue.

And

Rajesh Wankhede I/c Head LAW SCHOOL SNDT WO''E'' S UNIVERSITY Sir Vithe 125 "Man John Road Santaoluz (Alest), Member 400 04* Ref. No: 2017-18/LS/48

29/09/17

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To Whom It May Concern

This is to certify that Adv. Priti Yadav was invited to judge the Moot Court Competition organized by the SNDT Law School on 29th September 2017. We sincerely appreciate her involvement in conducting and judging the Moot Court Competition.

We wish her luck in all the endeavors she embraces to pursue.

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Rajesh Wankhede I/c Head LAW/SCHOOL SNDT WC UNIVERSITY Sir V Ref. No: 2017-18/LS/45

16/09/2017

To Whom It May Concern

This is to certify that Ms. Kamni Ahuja (Advocate & Solicitor) was invited to judge the Elocution Competition organized by the SNDT⁻Law School on 16th September 2017. We sincerely appreciate her involvement in conducting and judging the Elocution Competition.

We wish her luck in all the endeavors she chooses to pursue.

Rajesh Wankhede I/c Head LAW SCHOOL SNDT WOMEN'S UNIVERSITY

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18th January, 2020

I/C Head of Law Schot 8.N.D.T. Women's Universitational Mumbai -

S.N.D.T. Women's University Law School

organises

Special Lecture

on

"Teaching as a career in Law"

^{by} Smt. Deepa Vagyani