



## **ICSSR SPONSORED TWO WEEKS NATIONAL LEVEL TRAINING PROGRAM ON CAPACITY BUILDING FOR ACADEMIC LEADERS**

**DATE: 16<sup>th</sup> Feb 2021 – 27<sup>th</sup> Feb 2021**

**Dept. of Education Management** is organizing 12 days (two weeks) program on **Capacity Building for academic leaders**. This Program is designed, keeping diverse interest and requirements of the participants i.e. Assistant /Associate Prof. from colleges and university level. Participants are invited from all over India.

### **About ICSSR**

Indian Council of Social Science Research (ICSSR) was established in the year of 1969 by the Government of India to promote research in social sciences in the country. ICSSR provide grants for projects, fellowships, international collaboration, capacity building, survey, publications etc. to promote research in social sciences in India.

### **About SNDT Women's University**

SNDT Women's University, a revolutionary initiative by the courageous social reformer Maharshi Dhondo Keshav Karve, took shape in the form of First Women's University in India, was established in 1916, second all women's University in the World. The University Continue to grow, providing Higher Education to more and more women, having all India Jurisdiction and has affiliated colleges in various states. Over several decades, having three campuses, two in Mumbai (Churchgate and Juhu) and one in Pune, SNDT Women's University has become synonymous with Women's education and its tramp in making waves with pioneering inventiveness continues in the new era.

### **About Department of Education Management**

Department of Education Management established in 1986, was the result of recognition of Govt. of India about the importance of management in education, health and agriculture (documented in “Challenges of education”). Dept. aims at manpower development with a view to generate a positive culture of involvement in developing management alternatives and models to suits the requirements in the field of education.

### **About Workshop**

Human Resource Development is an integral part of capacity building along with development and regeneration of the individual competencies. It is a combined process of knowledge, skills and ability, ( KSA) which accumulate through training, education and life experience HRD is understood to involve : Change Management , enhanced quality of operations, Improved task performance, encouraging creativity and innovation to withstand in the ever changing and challenging global competition. Effective Educational Institutions must recognize excellent academic qualities of academicians and groom them as per need of hours in this global competitive era. Academicians need different skills, abilities and talents to excel in the diverse and dynamic education system. No matter how much knowledge teachers have, they need time, practice, guidance and training to process the unique information to disseminate their reflective knowledge to the younger generation. Though teachers are natural leaders, yet they require support to shine further.

The overall objective is to prepare academicians, to become capable leaders in order to face current and future challenges of the educational sectors successfully. It is the responsibilities of the academic institutes to upgrade the existing knowledge of the faculties, also add current required information, which are essential for the nation building. The present program of capacity building will help participants in realizing and analyzing their full potential to contribute and achieve the best result in the growth of education Institutions.

### **About Resource Person:**

Resource persons are invited from premier institutes at National, State and Local level.

- **National level Expert invitees are from -** Lal Bahadur Shastri Institute of Management, Delhi, IIT ( IMS) Dhanbad-Jharkhand, International Management Institute- New Delhi, , Management Development Institute Mehrauli ,Gurgaon , Entrepreneurship Development Institute Of India, Gandhinagar, Gujarat, Humanities and Social Sciences, Indian Institute of Technology- Kharagpur, India. All the invitees are from well-reputed academicians, researchers, consultants in their respective areas.
- **Resource persons invited from premier institutes at State level, are** - University of Nagpur, University of Amravati, University of Pune, MVPS Collage of Pharmacy, Nasik Maharashtra, having diverse background in academic expertise.
- **Resource persons invited from premier institutes at local level are-** IIT-B, TISS-Mumbai, NITIE-Mumbai, and University of Mumbai having diverse background in academic expertise.

**Duration: 12 days: 16<sup>th</sup> Feb 2021 – 27<sup>th</sup> Feb 2021**

**Eligibility:** Assistant Professor, Associate Professors teaching at higher education in Universities/collages in India.

**Program Fees: Sponsored by ICSSR-MHRD, New Delhi**

**Accommodation Fees: Sponsored by ICSSR-MHRD, New Delhi**

### **Important dates:**

**Early Bird Registration – 3<sup>rd</sup> January 2021 – 23<sup>rd</sup> January 2021**

**(Seat are limited, selection on First come First basis)**

**Last date for Registration – 25<sup>th</sup> January 2021**

**Number of Max Participant = 20**

**Venue-** Department of Education Management  
JDBIMS, SNDT Women’s University,  
Sir Vithaldas Vidyavihar, Juhu Tara Road,  
Santacruz (west)  
Mumbai-400049

**How to reach** –All participants get off at the following station; Mumbai Central, Dadar, Chatrapati Shivaji Terminus (CST), and Lok Manya Tilak Terminus (Kurla), from respective station they may take a local train to Santacruz station. From Santacruz station, it takes 10-15 minutes to reach the venue. A best bus, taxi, auto rickshaw can be taken to reach the venue.

## Core content –

1. Global and national perspective on contemporary and future challenges in higher education and its management.
2. Concept of Academic Leadership: Personality development, conflict management and negotiation.
3. Team building and maintaining the relationship at various level, teamwork and Interpersonal relationship
4. Effective management of human and financial resources for impact making in higher education
5. Effective Communication and Interpersonal relationship
6. Advances in teaching learning process: perspectives of learning-behaviorist, cognitive, and interactive, cooperative, collaborative learning and Technology enable and adaptive learning.
7. Introduction to research –Approaches and Types of research, Variables and hypothesis testing, Research Design in the era of interdisciplinary requirement.
8. SPSS and Ethics in research writing.
9. Visit to Knowledge Resource Centre, SNDT Women’s University, for the proposal writing and presentation.
10. Professional values and ethics in overall institutional development. Mental-physical wellbeing of the academicians.
11. Presentations and Expression of Understanding and Learning From Overall Program
12. Field trip and sightseeing.

### Program Director:

**Prof. Meera Shanker**, Program Director  
Head, Department of Education Management  
JDBIMS, SNDT Women’s University,  
Sir Vithaldas Vidyavihar, Juhu Tara Road,  
Santacruz (west)  
Mumbai-400049  
[edumanagement@sndt.ac.in](mailto:edumanagement@sndt.ac.in) , [meerashanker2@gmail.com](mailto:meerashanker2@gmail.com)

### Program Co-Director:

**Dr. Anita Chaware**, Program Co Director  
Head, P G Department of Computer Science  
SNDT Women’s University,  
Mumbai-400049  
[anitachawre@computerscience@gmail.com](mailto:anitachawre@computerscience@gmail.com)

## Contact details:

**Prof. Meera Shanker**, Program Director – **098767755971**

**Dr. Anita Chaware**, Co-Director – **9967673305**

**Ms. Sheetal Ugale**, - **7021696088 / 022-26606626/15**